Providence Hood River Memorial Hospital (HRM) Newsletter

July 27, 2015
ONA / HRM
Executive Committee
Chair:
Elese Sewell, RN,
Emergency Room (ED)
Negotiation Committee
Tina Jorgensen, RN,
Surgical Services
Brenda Ralph, RN
Home Health and Hospice
Elese Sewell, RN
(ED)
Pam Howard, RN
Family Maternity Center
Margo Burtchaell, RN
ICU, Medical Surgical
(Med/Surg)

Bargaining for Our Next Contract to Start this Fall

Our contract at Providence Hood River Memorial Hospital (HRM) is set to expire on December 31st of this year. That means it is time to get ready to start preparing for negotiations which will start sometime in the fall, probably in October. Providence St Vincent’s will also be in negotiations this fall.

The bargaining team is meeting for the first time August 7 to begin preliminary preparations including developing a survey that we will use to gage support for changes or proposals we think need to be made. They want to hear from as many RNs as possible. Please consider the following questions and let them know what you think.

- What do you think we should earn?
- How much of a raise should we get?
- Are we satisfied with our benefits?
- Do we feel listened to when there are staffing or patient care concerns?

If you have ideas for changes to the contract or things you want to see done differently please send them along to any bargaining team member so we can include them in the survey.

Congratulations Margo Burtchaell, the Newest Member of our HRM Bargaining Team

Most of you know that long time employee and bargaining team member George Meister retired. Taking George’s place on the negotiations team for the Association representing the intensive care unit (ICU) and medical surgical (Med/Surg) nurses is Margo Burtchaell. Congratulations Margo!

We also want to give a shout out to Karina Ott and Cameron Adams who also ran for the spot as well. It is great to have new nurses step up. Margo will join Elese Sewell from the emergency department, Pam Howard from maternity, Brenda Ralph from home health and hospice and Tina Jorgensen from surgical services for a team of five nurses staffed by Labor Relations Representative Rob Nosse.

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Look for the Bonus in Your Paycheck This Friday

As a part of negotiations last year, we garnered a half percent (0.5%) bonus for all nurses. *(Please see page 80 of our contract.)* The bonus is paid to all nurses based on all hours worked for the 26 pay periods prior to May 31st of this year. The bonus will be part of this week’s paycheck and will appear as a separate line item. Thank the members of your bargaining team for negotiating this part of your compensation. Thank yourself if you are a dues paying member of Oregon Nurses Association. Solidarity works!

Rob Nosse Returns to Help Out with Negotiations

Some of you will remember our long time labor representative Rob Nosse who was elected to Oregon’s House of Representatives. With the Oregon Legislature done meeting in its long session, Rob will be returning to us to help Sarah Thompson – our current labor representative from ONA to help us with our bargaining while Sarah works on bargaining the first contract for the registered nurses at Providence Newburg. Good Luck Sarah! And welcome back, Rob.

ONA BARGAINING UNIT LEADERSHIP CONFERENCE

Powering Up: Challenges & Opportunities

Please mark your calendars and plan on joining us for the 2015 Annual ONA Bargaining Unit Leadership Conference this fall. This year’s leadership conference, "Powering Up: Challenges and Opportunities," will be Friday, Sept. 18, 2015, at the Holiday Inn in Wilsonville.

We are excited to present a day of educational sessions focused on strengthening our bargaining units and honing collective bargaining skills, positioning ONA and nurses to be ready for future challenges and to capitalize on opportunities as they arise.

Who Can Attend?

This conference is specifically for ONA professional union members who are either currently in leadership positions (BU executive team, PNCC members, Staffing Committee members) or those who are interested in taking a more active role in their bargaining unit. ONA Student Affiliate Members are also welcome to attend.

Continuing Education

This program is pending approval by Oregon Nurses Association, CEARP # 301.06.2015 for continuing nursing education contact hours. ONA is an accredited provider approved by Cal BRN, Provider #15089.