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October 28, 2014

ONA / Kaiser  
Coalition

### Executive Committee

- President:  
Karen Yates, RN  
(*pending election appeal*)
- Vice President:  
Jon Osvold, RN
- Secretary:  
Michael Kuder, RN

Treasurer:  
Kathy Stafford, RN  
(*pending election appeal*)

### Labor Management Cooperation Committee

- Kathy Stafford
- Karen Yates
- Jon Osvold
- Michael Kuder

**ONA Labor Relations  
Representative**  
Alan Yoder, JD  
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## Election Appeal Received – Two Possible Approaches for Resolution

ONA received a timely election appeal Oct. 23, 2014 to your officer election that concluded Oct. 17, 2014. Pursuant to Section II of ONA's Adopted Policy 5.1, the result of the objection is that the incumbents' terms of office will continue, including during the appeal. This means that Karen Yates will continue as President and Kathy Stafford will continue as Treasurer until the appeal runs its course.

Paul Seer challenged Yates as the President and Carolyn Fjelstad challenged Stafford as the Treasurer. Fjelstad prevailed over Stafford with the final count 24 for Fjelstad and 19 for Stafford. Yates won her election against Seer, securing 29 votes versus 14. Eight ballots were invalid – seven because the ballots came in one envelope and one because it arrived after the Oct. 17 deadline.

**ONA has proposed two possible ways to resolve the objection.**

**The first way is that the election and process could be reviewed by ONA's Executive Committee.** ONA's Executive Committee is comprised of President Katy Cooper, Vice-President Norma O'Mara, Secretary Diane Hedrick,

Treasurer Pam DeVisser and Member-at-Large, Regina Leytem.

The Executive Committee would convene a hearing to gather evidence and then issue a decision no later than Jan. 21, 2015. That decision could be appealed to ONA's Board of Directors by any of the affected candidates (Yates, Seer, Stafford or Fjelstad). The Board then has 90 days from receipt of the appeal to issue a decision. The decision of the Board is final.

Because the first way has the potential to drag out, **ONA has suggested a possible second way to resolve this election expeditiously. ONA has suggested that the candidates agree to hold a new election as soon as possible.** This way would require your current executive committee (Yates, Stafford, Jon Osvold, and Michael Kuder) and the challengers (Seer and Fjelstad) to all agree to the process we've suggested. We've asked these individuals to provide us their decisions by Nov. 5, 2014.

Should you have any questions or concerns, please contact ONA's Associate Director of Operations, Kathy Gannett, at [gannett@oregonrn.org](mailto:gannett@oregonrn.org) or 503-293-0011, ext. 309.

# Please Check ONA's Web Site for Frequently Updated Ebola Preparedness Procedures and Information

## ONA Ebola Updates and Information

Almost a week has passed since the news broke that two RNs in Dallas, Texas tested positive to the Ebola Virus Disease (EVD). Those nurses appear to be doing well and receiving care both at the National Institutes of Health (NIH) and Emory University. As we noted last week, this is an ever changing situation, and at ONA we are collecting information from our members about Ebola Preparedness.

If you have not participated in the survey, please [click here to take ONA's Ebola Readiness Survey today!](#)

Your responses are anonymous and will help us to understand how prepared you feel working in your respective organization.

Last week the ONA and the Oregon Association of Hospitals and Health Systems (OAHHS) issued a joint statement. On Monday, ONA participated in a State Public Health meeting with other health care partners with a focus on EVD. As more official information comes from that meeting, it will be sent to our members.

### CDC Guidelines for Health Care Providers

Of importance, the Centers for Disease Control and Prevention (CDC) has now updated guidelines for health care providers who are providing care to patients positive for the EVD.

[CDC Guidelines can be found here](#)

Limiting the number of health care providers present during the procedure to only those essential for patient-care and support.

Conduct the procedures in a private room and ideally in an Airborne Infection Isolation Room (AIIR) when

feasible. Room doors should be kept closed during the procedure except when entering or leaving the room, and entry and exit should be minimized during and shortly after the procedure.

HCP should wear appropriate PPE (<http://www.cdc.gov/vhf/ebola/hcp/procedures-for-ppe.html>) during aerosol generating procedures.

Conduct environmental surface cleaning following procedures (see section below on environmental infection control).

Facilities should develop policies for monitoring and management of potentially exposed health care providers.

Nurses must partner with their respective hospitals and other health care systems to become educated and informed about education and management of patients with Ebola to include the proper donning and doffing of Personal Protective Equipment (PPE). Nurses should speak out if there is not available education and practice in utilization of PPE. ONA will work with our members to provide education and support.

### CDC and OSHA Current Practice Resources & Guidelines

[Click here](#) for a list of current guidance from CDC and OSHA

[Click here](#) for joint statement issued October 14, 2014 by ONA and the Oregon Association of Hospitals and Health Systems (OAHHS).

