LETTER OF AGREEMENT
Mercy Medical Center
&
Oregon Nurses Association

SEXUAL ASSAULT PAY

The parties agree for the term of this agreement that the registered nurse (RN) currently working in the capacity of Sexual Assault ED RN is eligible for the Sexual Assault Pay as outlined in the Bargaining Agreement section 9.12, Sexual Assault Pay, at the completion of the documentation requirements as outlined:

- Sexual Assault Victim's Emergency Medical Response Fund
- Each page completed with appropriate dates and initialed per requirements
- Upon completion of exam and documentation the entire packet placed in ED Administrative Coordinator mailbox

The Sexual Assault Pay will be added to the nurses pay upon verification of completed documentation.

For Medical Center:

Deborah Brown

Date: 3/14/15

For the Association:

Date: 3/11/2015