Negotiations to Start in Spring - Take the Survey Now

Bargaining will be starting in the spring. It’s time to take our pre-negotiation survey. Your priorities and concerns will shape our team’s proposals. Please complete your survey as soon as possible and let us know what you think. Click here to take the survey now.

Or go to www.oregonrn.org and select Mercy under Find Your Bargaining Unit.

Take the survey by March 31 and be entered into a drawing. One lucky survey participant will win a $25 visa gift card!

Meet and Greet at Wildlife Safari

Do you know your executive team? Have you met your new labor relations representative, Lori Shott? Have you ever fed an elephant? What do these things all have in common? Your executive team is hosting a meet and greet at Wildlife Safari that will include a private elephant encounter! Come hear updates about the new staffing law, get to know your executive team and bring the family along for an awesome animal experience.

Snacks and refreshments provided compliments of the Oregon Nurses Association (ONA).

Support ONA and Wear Green March 17

While green is the color of St. Patrick’s Day, it also happens to be the color of ONA. Join us in showing support of ONA and your executive team preparing to head into negotiations by wearing green on Thursday, March 17. Even if your unit requires a specific color of scrubs, there are plenty of other creative ways to show your green. We will also be out and about on the units with ONA support ribbons and pins for everyone to show their spirit!
Call for Nominations

It is time for you to nominate nurses for the ONA/MMC executive team. The future of the organization and the future of nursing are guided by nurses who choose to take an active role and make a difference.

Oregon Nurses Association (ONA)/Mercy Medical Center (MMC)
Nomination and Consent to Serve

Please return to Lori Shott, labor relations representative by:

1. emailing to: shott@oregonrn.org
2. mailing to the ONA office: 18765 SW Boones Ferry, Suite 200, Tualatin, OR 97062
3. faxing to: 503-293-0013

DUE by 4 p.m., March 25, 2016

Please nominate any active member you would like to be an officer. Please endeavor to get their signature so we know that the nurse you nominate is willing to serve if elected.

<table>
<thead>
<tr>
<th>Position</th>
<th>Name of Nominee</th>
<th>Signature of Nominee (Signifying consent to run and serve if elected)</th>
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</thead>
<tbody>
<tr>
<td>Chairperson</td>
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<td>Vice chair</td>
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<td>Secretary</td>
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<td>Treasurer</td>
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<tr>
<td>Grievance chair</td>
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</table>

You must be an ONA member in good standing to serve and vote.
DESCRIPTION OF LEADER POSITIONS

- **CHAIRPERSON**
  Conduct and supervise the affairs of MNU-ONA;
  Serve as an ex-officio member of all MNU-ONA committees;
  Appoint special committees and their members with the approval of the Executive Committee;
  Fill vacancies that occur on committees with the approval of the Executive committee;
  In conjunction with the Treasurer, disburse or order the disbursement of all monies; and
  Enforce these Bylaws and ensure that all officers perform their respective duties.

- **SECRETARY**
  Send out meeting notices;
  Update all members’ contact information, including correct mailing addresses, home and work telephone numbers and e-mail addresses. Provide this information to ONA;
  Collect names of nominees for elected positions and construct a ballot;
  Confirm that the nominees are willing to serve and when there is no Membership Chair;
  Record, maintain and archive minutes for all Executive Committee meetings;
  Sit on the Elections Committee; and
  Conduct correspondence as directed by the Executive Committee.

- **TREASURER**
  Has financial responsibility over the financial affairs of the MNU-ONA;
  Make at least a quarterly report to the Executive Committee and EGW that includes the assets and liabilities of the MNU-ONA; and
  Keep itemized records, showing the source of all monies received and spent.

- **GRIEVANCE CHAIR**
  Oversees the processing and investigation of all grievance complaints filed by BU members;
  Responsible for securing representation, if requested, for the grievant;
  Ensure each nursing unit has at least one unit steward which must be a member in good standing;
  Assist stewards to receive training for processing of grievances and representation of co-workers; and
  Report to the Executive Committee and ONA in a timely fashion all grievance complaints.

- **NEGOTIATING COMMITTEE**
  Research of negotiations related issues;
  Participate at negotiating table and related meetings;
  Assist in formulation of contract proposals; and
  Sign the ratified contract.

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**Please Update Your Contact Information**

Together we can make sure everyone is involved and stays informed!

Please update your contact information, especially your address and personal email, as soon as possible. Your team is encouraging all nurses go to www.OregonRN.org and click on Update Your Information under the green Membership tab at near the top of ONA’s home page to provide ONA with updated information and ensure all messages get through in a timely manner.
ONA 2016 Convention and House of Delegates

Lead by Example: Ethical Nursing Practice
April 11-13, 2016, Seaside, OR

Join us this spring for the Oregon Nurses Association 2016 Convention and House of Delegates, titled “Lead by Example: Ethical Nursing Practice.” The convention will be held April 11-13, 2016, at the Seaside Civic and Convention Center in Seaside.

Monday, April 11, will be a half-day nurse staffing workshop, featuring presentations and information to help nurses better understand the updated Oregon hospital nurse staffing law and improve staffing in their workplace. Tuesday, April 12, is a full day of continuing education sessions with topics ranging from the use of social media, nurse advocacy, collective bargaining tools and skills, effective communication, ethics in nursing, nurse leadership and more. Wednesday, April 13, will be the ONA House of Delegates.

Continuing Education
Learners can earn up to 9.5 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration will be open through April 4, 2016.

Register today at www.OregonRN.org

As part of ONA’s ongoing efforts to best serve our members and every nurse in Oregon, we are excited to present OCEAN (Oregon Continuing Education Activities for Nurses) online continuing education. It is available at: www.OregonRN.org

This new learning environment provides continuing education (CE) opportunities to ONA members and nurses across the region, in a convenient and user-friendly format. The OCEAN system features:

- Self-paced, independent learning modules, covering a broad range of topics and encompassing all levels of nursing practice
- CE that is conveniently accessible 24 hours a day
- The ability to house each learner’s CE history for easy access and retrieval

You can find out more about using OCEAN online CE by visiting the ONA website, www.OregonRN.org.

We encourage you to enjoy the courses currently available and be sure to check back regularly as more courses are added.