Our bargaining team has met with Marion County for three bargaining sessions. This year the county brought in an attorney to bargain the Oregon Nurses Association (ONA) contract, even though we are the smallest union in Marion County with less than 20 nurses.

On April 26, 2016, our team gave the county our initial economic package that included a 12 percent wage increase the first year to bring the nurses to market. According to our data, the nurses still remain very low in the market. This is evidenced by the number of turn-overs and open positions, one of which has been open for almost two years. The county responded to our wage proposal with a 1 percent increase each year of the contract. The union responded to the county’s initial wage offer as disrespectful to the nurses in Marion County. The union may present another wage package, which is very similar to the first one that was presented May 23, 2016. Nurses on our team are committed to getting a fair wage increase in hopes of recruiting and retaining nurses in our area.

Our bargaining team is also sending out a survey for our members to fill out and give direction to the team regarding benefits. You can take the survey by clicking here. The survey has a quick end date so we may have the information for bargaining.

Nurses are welcome to come and watch negotiations. The nurse must be on break, lunch break or it must be before or after work. All sessions are at the county building on the fourth floor. You may pass notes to the team, but you are not to talk while we are in session.
TIME TO UNITE

Right now, anti-worker groups are taking aim at the rights of Oregon’s nurses and working families. They want to make it harder for us to advocate for appropriate staffing and equipment, pass public health policies and preserve the practice standards we’ve worked to establish.

From court cases to ballot measures, anti-worker groups tied to wealthy billionaires like the Koch Brothers are trying to silence our voice in order to increase corporate profits.

This November, Oregonians will see wealthy special interests push anti-worker measures onto our election ballots. These measures require public employers to discriminate between union and non-union nurses and are designed to weaken our voice in our workplace; leading to pay cuts and benefit losses and negatively impacting our ability to advocate for our patients.

We can’t let this happen. There is too much at stake for our patients, our practice and our communities.

We’ve beaten similar anti-worker attacks before and we can do it again.

Protect your rights to advocate for your patients and your community by pledging to oppose anti-worker attacks and stand up for Oregon’s working families, and learn more about anti-worker attacks and what you can do to prevent them on ONA’s website.

ONA 2016 Member Survey

We invite all ONA members to participate in the 2016 Oregon Nurses Association Member Survey. Your feedback is important to us so we can better understand your individual practice as a registered nurse.

The survey should take about 15-20 minutes to complete.

If you have any questions, please contact Amy Ferguson at Ferguson@OregonRN.org.

The survey closes Tuesday, May 31, 2016.

Thank you in advance for your time and dedication to ONA!

Visit www.OregonRN.org to learn more and to complete the survey today!