Change in PMH ONA Bargaining Unit Chair

Our Pioneer Memorial Hospital (PMH) Bargaining Unit Chair is now Jen Wine, because Mary Pyke has accepted a position in Hospice that is outside of the ONA bargaining unit. Under our bargaining unit bylaws, the Vice Chair assumes the role of the chair if there is a vacancy. Thank you Mary for your many years of service! And thank you Jen for your leadership.

Bargaining Begins

Negotiations with PMH for our new contract began April 2, 2014. ONA is represented by Jen Wine, Roxie Berthold, Sheila Nichols, and ONA Labor Relations Representative Alison Hamway. Management is represented by Chad Davis (Labor Relations Manager), JoDee Tittle, Karen Ellis and Christine Gish. Negotiations so far have been cordial and professional. We have exchanged full proposals.

Tentative agreements to date include:

- Increasing PNCC funds to $12,000 per year (increased from $9,000 in current contract)
- Increasing tuition reimbursement to $3,000 per year (increased from $2,000 in current contract)
- Change in low census call off to eliminate the percentage of call off order and to change to the cumulative number of call off within the last 30 day calendar period. Split shift call off would no longer be in the contract.
- Change job postings to 7 calendar days

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- Increase introductory period for new hires to 120 days
- Temporary positions (4 months or less) may be extended by up to an additional 4 months by mutual agreement between Hospital and ONA
- Change performance review to calendar year (step increases will remain at the anniversary date)
- Increase in minimum reporting pay to 4 hours (2 hours in current contract)
- PMH nurses will be awarded extra shifts until 7 days prior to schedule effective date (i.e., schedule will be posted 2 weeks in advance; sign up during the first week after posting for priority consideration).
- Agreed to current language for relief RNs, holiday overtime, overtime and grievance procedure.
- Hospital agreed to pay 50 percent of cost of printing contracts; contract will include Hospital logo and mission statement. This reflects an agreement that the contract is a mutual document.

Of course there are still many issues to be resolved, including wages, extra shift premium pay, and certification pay. But the team is pleased with the progress so far. Negotiations resume April 11, 2014.

Plan to attend
May 20 - 21, 2014
Wilsonville, OR

2014 ONA Convention
Stability in the Storm
Nursing’s Role and Authority in a Changing Environment
ONA Convention & House of Delegates

Mark your calendars! The 2014 ONA Convention, “Stability in the Storm: Nursing’s Role and Authority in a Changing Environment,” will be held on May 20-21 at the Holiday Inn, Wilsonville.

May 20 will be ONA’s Continuing Education Day and May 21 ONA will convene the House of Delegates.

Please join us for an exciting educational event that explores how nurses can be the solid foundation during health care transformation and learn how we can be proactive and help lead the way through seas of change.

Conference Objectives Include:
- To assist participants in considering their role as a professional leader
- To provide participants with information that can be applied to situations in clinical practice
- To provide information on leadership roles, skills and opportunities
- To provide information about the health care, labor and political environment

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