



Oregon Nurses Association
Bargaining Unit Newsletter

Providence Milwaukie Hospital (PMIL) April 2014 Newsletter



April 1, 2014

Executive Committee:

Acting Chair:

Donna Abbott, RN
Med /Surg

Secretary / Treasurer

Laurie Kaler, RN
Med / Surg

Membership Chair:

Marie Teela, RN
Emergency Room (ER)

**You're Invited
to Participate in
ONA's
Candidate
Endorsement
Process,**

**Monday,
April 7, 2014
6:30 pm**

*See page 4
for details*

**Oregon Nurses
Association**

18765 SW Boones Ferry Road
Suite 200,
Tualatin OR 97062
1-800-634-3552
within Oregon

www.OregonRN.org

**Oregon
Nurses Make
A Difference**



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It's Time to Elect Our ONA/ OFNHP Leadership

It's time to elect our ONA/OFNHP Leadership Team. Our Association is run by our members, with the assistance of ONA, not the other way around. We make our decisions democratically at our membership meetings and through our democratically elected Nurse Representatives. We decide what direction our Association will take with bargaining and grievances.

We elect members of the **Professional Nursing Care Committee (PNCC)** to oversee educational and professional advancement needs of our members. We elect **Nursing Task Force** members from among our ranks to help make binding recommendations on issues like staffing, patient load, professional practice issues, and equipment.

There are many ways that nurses can contribute to bringing the best quality of care to our patients and many opportunities to contribute to making our local ONA/OFNHP association a vital and effective organization. Please consider volunteering to serve.

ONA/OFNHP will provide training for nurses who are new to association governance. You have until **MAY 5, 2014** to nominate yourself or your peers for any of the following ONA/OFNHP positions:

Executive Committee

Chairperson

Vice-Chair

Secretary/ Treasurer

Membership Chair

Grievance Chair

Representatives

**Nurse Representative
(one for each unit)**

**Professional Nursing Care
Committee Representative
(up to 6 members)**

Three Nursing Task Force

Representatives and One Alternate

Continued on page 2

It's Time to Elect ONA/OFNHP Leadership *(continued from page 1)*

The term of office for each officer and representative shall last for two years. Candidates must be full members in good standing to be eligible to serve. No member may hold more than one elected Executive Committee office, however representatives can serve multiple roles and be an officer. The units are Obstetrics (OB), Operating Room (OR), ASU/ Endoscopy, Emergency, Critical Care, and Medical/Surgical.

You may nominate multiple people for the same position or one person for multiple positions. If there are multiple nominees willing to serve for the same position, an election will be held with a minimum of 14 days advance notice.

Only full members in good standing may vote.

You may submit your nominations by May 5, 2014 via email newman@oregonrn.org, by FAX: 503-293-0013, or by regular mail— ONA, Attn: Jaime Newman –18765 SW Boones Ferry Road, Suite 200, Tualatin, OR 97062.

Here is a Little Bit About Each Position:

The five members of the Executive Committee shall constitute the negotiating committee for the next contract.

CHAIRPERSON-

- Conducts and supervises all the affairs of the ONA/ OFNHP bargaining unit
- Serves as the main liaison to ONA. In conjunction with the Secretary/Treasurer
- Orders the disbursement of all monies necessary to pay the bills, obligations and indebtedness of the Association – *Betty Fish Ferguson served as your Chairperson in years past and Donna Abbott has served in this capacity in the interim.*

VICE-CHAIR-

- Assists the Chairperson in the discharge of all duties. In case of the Chairperson's absence, the Vice-Chair shall perform the duties of the Chairperson.
- Should the Chairperson's position be vacated, the Vice-Chair shall serve as the Chairperson until the next election. *Donna Abbott has served as your Vice-Chair.*

SECRETARY/TREASURER–

- With the help of the ONA Labor Representative, sends out meeting notices, collect names of nominees for elected positions
- Records, maintains and archives minutes for all Executive Committee meetings.
- Conducts correspondence
- Has responsibility over the financial affairs of the PMNA-ONA/OFNHP
- Keeps itemized records, showing the source of all monies received and spent, and keeps records documenting all transactions – *Laurie Kaler has served in this role in recent years.*

MEMBERSHIP CHAIRPERSON-

- Ensures that all new hires are contacted in a timely fashion to discuss membership in the ONA
- Ensures new hires are provided with a copy of the contract
- Strives to increase the membership of the bargaining unit
- Updates the membership list on an annual basis and before every vote of the bargaining unit.
- Maintains a group of activist members who are members in good standing and who are willing to perform duties at the request of the Executive Committee or ONA – *Marie Teela has served as your membership chair in recent year.*

GRIEVANCE CHAIRPERSON-

- The grievance chairperson coordinates the processing and investigation of all grievance complaints filed by BU members
- Assists with securing representation for meetings, ensures each nursing unit has at least one unit representative and assists nurses with enforcement of our contract.

Please see our nomination form on the following page

ONA/ Providence Milwaukie Hospital – NOMINATION and Consent to Run and Serve Form

Return to: Jaime Newman, Labor Relations Representative

newman@oregonrn.org, fax to ONA: 503-293-0013

or return to Laurie Kaler on Med Surg

DUE by 4:30 p.m., May 5, 2014

EXECUTIVE COMMITTEE OFFICERS (Nominate one for each position):

Chairperson:

Secretary/Treasurer:

Grievance Chair:

Vice Chairperson:

Membership Chair:

REPRESENTATIVES (Nominate one nurse representative and one professional nursing care committee (PNCC) member for each unit up to a total of six):

Nurse Representative

PNCC

Obstetrics

Operating Room/Post Anesthesia Care Unit

Ambulatory Surgical Unit/Endoscopy

Emergency

Critical Care

Medical/Surgical

NURSING TASK FORCE (Nominate three and one alternate):

Alternate

CONSENT TO RUN AND SERVE

If, nominated, I consent to run, and if elected, I consent to serve, for the following offices:

(List all that apply)

Print Name

Signature

Date

You're Invited to Participate in ONA's Candidate Endorsement Process Monday, April 7, 2014 – Milwaukie Oregon

This spring and summer nurses like you from across the state will help ONA determine which candidates to endorse for elected office in 2014.

Join ONA on Monday, April 7 at 6:30 p.m. to meet candidates running in the Democratic primary in House District 41 (Milwaukie area) and help ONA decide which candidate to endorse.

On April 7, 2014 ONA will interview candidates

- Ted Roe
- Deborah Barnes
- Kathleen Taylor

Please RSVP to Kevin
at
Mealy@oregonrn.org
or by calling
503-293-0011 ext 346

Together, we will find out where they stand on the issues that matter most to nurses, including nursing practice, health care policy and labor issues. The current State Representative, Carolyn Tomei, is not seeking re-election.

ONA will provide background information, training and a LIGHT DINNER to all members who attend.

We hope you'll join us for this important conversation.

Note: Candidates interviews are a key part of ONA's endorsement process. After candidate interviews, ONA members can make endorsement recommendations to ONA's Oregon Nurse Political Action Committee (ON-PAC). ON-PAC will evaluate all recommendations and make final candidate endorsement decisions.

2014 ONA Convention



Stability in the Storm

**Nursing's Role and Authority
in a Changing Environment**
ONA Convention & House of Delegates

*Plan to attend
May 20 -21, 2014
Wilsonville, OR*

Mark your calendars! The 2014 ONA Convention, "Stability in the Storm: Nursing's Role and Authority in a Changing Environment," will be held on May 20-21 at the Holiday Inn, Wilsonville.

May 20 will be ONA's Continuing Education Day and May 21 ONA will convene the House of Delegates. Please join us for an exciting educational event that explores how nurses can be the solid foundation during health care transformation and learn how we can be proactive and help lead the way through seas of change.

For More Information please go to www.OregonRN.org