

## List of Nurses Eligible to Vote Coming Soon

Last Thursday we signed our election agreement with Providence. The National Labor Relations Board (NLRB) set the deadline of April 23, 2015 for the hospital to submit a list of nurses eligible to vote on May 14. After the list is finalized, we will share the list with nurses.

Currently the agreement specifies nurses eligible to vote

as those “employed during the payroll period ending immediately preceding [April 16, 2015] including employees who did not work during that period because they were ill, on vacation, or were temporarily laid off.”

Go to [www.OregonRN.org](http://www.OregonRN.org) and select Prov Newberg under Find Your Bargaining Unit for more information.



“Hi, I’m Sharon Barbosa and I work in the Emergency Department. I have been a nurse for 15 years. Prior to my 7 years here at Newberg, I worked for two other hospitals where nurses were represented by a union. Recently, I’ve been asked by coworkers what I thought about ONA. The bottom line is that I’m pro union. I’m not interested in any

### I’m Voting Yes and I Hope You Do Too

drama or blame game. I just believe that having a union is a good thing for us.

My top priority is quality of care for my patients. In my experience, a union is a resource to me as a nurse to support better care for my patients. Sometimes this comes in the form of access to education. Sometimes this comes in the form of help advocating for resources or training.

I’m also pro union because it promotes fairness. Over the years, I have seen people be treated differently for arbitrary reasons. With a contract and a union, each of us will know where we stand. We all deserve to be treated equally.

So, for my coworkers who asked and particularly for those who are on the fence, I’m voting yes and I hope you do too.” - Sharon

### NEWBERG DOWNTOWN CLEANUP DAY

Join other energetic community volunteers and pull weeds, pick up litter and work together to make downtown Newberg a great destination. Bring your friends and family and come represent the nurses of Providence Newberg on May 16 from 9 a.m. to 12 p.m., followed by a free BBQ! Meet at Butler Park (next to the Post Office) downtown to get your assignment.

Contact Lisby Rogers for more info: (503) 544-3223

### Our ONA Election

Thursday, May 14, 2015

6:30 - 9 a.m.

11 a.m. - 1 p.m.

6:30 - 9 p.m.

Dundee Conference Room

## Election Day FAQs

### What are the vote details again?

Thursday May 14, 2015

6:30-9 a.m., 11-1 p.m., 6:30-9 p.m.

Dundee Conference Room

### How does the election work?

A NLRB agent will run the election. There will be two volunteer observers during the election, one for nurses, and one for administration. At 6 a.m. prior to the start of the vote, the NLRB agent will hold a pre-election conference with ONA staff, administration, and the observers. The NLRB agent will verify with all parties that the ballot box is empty at the start of the vote and give instructions to the observers regarding the rules of the vote. Before the vote starts, ONA staff and all members of administration will leave the voting area and the NLRB agent presides over the election.

### What is the individual vote process?

It's a straight forward process. Nurses need only come to one time slot on May 14. Nurses will sign in and get checked off the list by the NLRB agent to receive a secret ballot. Then we mark our ballot privately and put it in the ballot box.

**Is my vote private?** Yes. Once we fill out a ballot and put it in the ballot box, no one will know how we voted. Moreover, administration is not permitted anywhere near the vote site while the election is in progress. This would be considered surveillance and is an unfair labor practice. Nurses have

the right to vote without feeling threatened for participating.

### Will the union show up at my house?

No. Recently we received an email from administration alerting us to the fact they are obligated to share the names of nurses employed at PNMC with ONA. Administration took the opportunity to state that "union organizers may choose to use the information from the list to solicit voters. We hope that you and your family will not be bothered at home by a surprise visit." There is an inference that the union will invade the privacy of our homes somehow.

Nothing has changed. Since the start of our efforts to form a union, it has been about relationships and trust among coworkers. We reached out to colleagues who were interested in having a conversation and are respectful of those who were not. This will continue until and beyond the election. Because after all, this is our workplace and we are trying to establish an atmosphere of collaboration.

### Can my manager ask me questions about my participation with the ONA?

No. It is illegal for a manager to ask us ANY questions about union activity. We have heard about instances of this occurring and ONA staff are following up. This type of conduct constitutes an unfair labor practice. Nurses have the right to work without being interrogated by our managers about the union.

## VOTE YES!

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### NEWBERG FARMERS' MARKET

Starting the last Wednesday in May, we will be volunteering at a nurses' station at the Newberg Farmers' Market every week!

Each market day will have a different theme surrounding community health, from kids' health to handling the heat to nutrition and healthy hearts. Our community needs nurses to help facilitate these weekly conversations.

Connect with our community and be a part of the Newberg Farmers' market.

Starting May 27, 2015 every Wednesday from 1:30-6 p.m.

Be sure to sign up quickly as the booth will only hold two nurses per time slot.

Contact Lisby Rogers to sign up: (503) 544-3223.