

Bargaining Team Trained for Negotiations

OUR ONA TEAM

Chair:

Valerie Whitmore
Med/Surg

Vice-Chair:

DiAnna Williams
Birth Center

Treasurer:

Linda Murata-Ray
Short Stay

Secretary:

Denise O'Connell
ICU

Membership Chair:

Sharon Barbosa
ED

Labor Relations

Representative

Sarah Thompson
(503) 293-0011 ext.
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Since our officer election last month, our bargaining team has been hard at work preparing for contract negotiations. ONA Labor Rep Sarah Thompson submitted a thorough information request to management covering many terms and conditions of employment, such as wage information and house wide policies nurses have been unable to get previously.

The team also met with Sarah and completed their first round of trainings

on contract negotiations. The next step is to finalize the bargaining survey and start asking nurses to complete the survey. Please see reverse page on how to review the sample survey. Then reach out to a team member about priorities you want to see covered. This will enable the team to begin working on drafting our first round of proposals for bargaining.

New Vice Chair to Join Our Team from TBC



Hi, my name is Amy Brenner from Medical Surgical (Med Surg) and I was honored to be elected by many of you as our first ONA Vice Chair to represent you at the table for

our first contract negotiation. I was excited about the opportunity but then reconsidered when I noticed that our team lacked a nurse from nights and the birth center. It's important that every nurse have a direct connection to our team at the table. So I spoke to DiAnna Williams who works nights in the birth center who also ran for vice chair about

her taking the position if I stepped down. She was very willing and I'm confident she will be a great asset and advocate for nurses at the table.

But I wanted to share with you my mixed feelings when making this decision. I have been part of our organizing effort from day one and I was really looking forward to seeing the first contract through to completion. I also want the best outcome for all my nurse colleagues. And I think that means having DiAnna represent interests from nights and the birth center.

I'm not going anywhere. I will continue to be a part of the organizing effort here as there is still much work to be done in getting us to a first contract.

In solidarity, Amy Brenner

ONA BARGAINING UNIT LEADERSHIP CONFERENCE

Powering Up: Challenges & Opportunities

Friday, September 18, 2015—Holiday Inn Portland South in Wilsonville, OR

Please mark your calendars and plan on joining us for the 2015 Annual ONA Bargaining Unit Leadership Conference this fall. This year's leadership conference, "Powering Up: Challenges and Opportunities," will be Friday, Sept. 18, 2015, at the Holiday Inn in Wilsonville. We are excited to present a day of educational sessions focused on honing collective bargaining skills, talking with other leaders about issues nurses are dealing with in their practice and workplace, preparing for future challenges and learning how to capitalize on opportunities as they arise.

Who Is Invited to Attend

This conference is specifically for ONA Professional Union Members who are either currently in leadership positions (BU executive team, PNCC members, Staffing Committee members) or those who are interested in taking a more active role in their bargaining unit. ONA Student Affiliate Members are also welcome to attend.

Continuing Education

This program is pending approval by Oregon Nurses Association, CEARP # 301.06.2015 for continuing nursing education contact hours. ONA is an accredited provider approved by Cal BRN, Provider #15089.

Register at www.OregonRN.org.

Your Membership Means A Lot: Join ONA Today!

How do I join? Go to www.OregonRN.org and select Providence Newberg under Find Your Bargaining Unit. Under documents, click on "ONA Application." Print it out, complete it, and submit it by mail or fax. Or simply ask a team member for a paper application and get it back to them.

What are the monthly dues? The current dues are \$37.99/month. At the point we reach an agreement and ratify our first contract, the dues will be \$81.25 for FT and about \$43/month for part time (PT) or per diem nurses working under 64 hours a month.

Do I have to pay dues twice if I'm a member at a different ONA facility? No. Nurses who work at two ONA facilities pick a base hospital for the purposes of membership and only pay dues once.

Are my dues tax deductible? Yes.

Does my ONA membership really matter? YES! As the team enters into negotiations, the more unified we are in supporting them and ONA, the stronger our position at the table will be to make gains in a first contract.

Surveys: An Important Way to Provide Input

There are many issues we want to address in our first contract. To begin the negotiation process, we need to prioritize our issues. The first way we do that is by actively voicing our concerns through the ONA bargaining survey. Go to www.OregonRN.org and select Providence Newberg under Find Your Bargaining Unit to view the sample survey. We need your feedback on what the survey does not cover. Please take a look and email your feedback to a team member from your department or to Nguyen@oregonrn.org.