DECLARATION

We, the undersigned nurses of Providence Newberg Medical Center (PNMC) are committed to addressing recent changes that have impacted the quality of care we provide to our patients. As nurses at PNMC, our highest priorities are:

• Providing excellent patient care to members of our community;
• Developing a sustainable infrastructure which provides direct care staff input into decisions affecting the delivery of care and our working conditions; and
• Ensuring that all staff nurses are treated fairly and have access to due process.

Over the last few years, we have seen many decisions and actions at the medical center that run contrary to Providence’s core values of compassion, justice, respect, excellence and stewardship. These are values which we seek to uphold.

As a necessary step for RNs at PNMC to accomplish our priorities, we must form a union. We value having a contract, like all of our Providence nurse colleagues throughout the state, which will establish a voice for nurses at the hospital. As nurses united together, we wish to support the hospital in achieving the highest standards of health care at Providence Newberg Medical Center for our community.

Respectfully - PNMC Nurses
EVERY NURSE MAKES A DIFFERENCE:

With the Oregon Nurses Association, your RN power is multiplied thousands of times into one strong voice for nurses and patients. We use our unity to persuade key decision makers to act in the best interests of nurses and their patients. ONA is the most powerful union for nurses in the state, run by nurses for nurses, and it is the largest health care union in Oregon. Our union sets the standard for nurse working conditions. With a collective voice of more than 12,000 direct care RNs in nearly 50 health care facilities, ONA-represented nurses have the highest nurse salaries and benefits in the state. We also have powerful sources of support when needed the most. We are affiliated with the American Nurses Association, National Federation of Nurses, AFT, and the AFL-CIO.

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