



Oregon Nurses Association
Bargaining Unit Newsletter

Rogue Regional Medical Center (RRMC) Newsletter

May 22,, 2014



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Susan Bruce, RN
541-261-8359
bruce@oregonRN.org

Oregon Nurses Association

18765 SW Boones Ferry Road
Suite 200, Tualatin OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org



Your Immediate Actions are Needed to Maintain Insurance Coverage for Your Dependents!

Asante's employees were notified earlier this month that documentation must be provided to continue coverage for all dependents. Failure to supply this information will result in loss of insurance coverage.

Time is of the essence! You only have a short time to submit the information.

Failure to provide the required information will mean your dependent will no longer have insurance coverage.

If you have questions please contact Human Resources as soon as possible.

Don't lose your insurance benefits for your dependents.

Open Bargaining Unit Meeting May 22, 2014

We are holding an open bargaining unit meeting for all ONA members Thursday, May 22, 2014, in Smullin Center Lecture hall B from 1700-2000 to share information

regarding the upcoming negotiations, survey results, comparators and our goals.

All bargaining unit nurses are encouraged to attend. Food will be provided.

Negotiations Location Change!

Our negotiation team met with the hospital team May 13, 2014 for a pre-bargaining meeting. During that meeting we were notified that we would be meeting at our second choice for negotiations, **Homewood Suites on Ellendale**. Our first choice as you will recall was at the hospital which they

stated "would not be good business sense". This is good news for our nurses. That means that negotiations will now be just down the street rather than downtown.

We discussed many issues regarding negotiations including having nurse observers present during these meetings.

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Negotiation Location Change *Continued from page 1*

Our mutual goal is to have open and transparent conversations in an effort address proposed contractual changes.

We ask that all observers follow these guidelines:

Share any comments or questions in writing with your negotiation team. (notepads and pens will be provided)

Allow your bargaining team to provide a synopsis of the negotiation events to the bargaining unit.

Understand that bargaining is a process. We know that neither our team nor the hospital team will end at the same place as we start with regard to our proposals.

We are also asking that nurses arrive and leave the negotiations at natural break intervals such as beginning 9 a.m., after lunch (around 1 p.m.) and afternoon break, (about 3 p.m.) While none of these times are set in stone, we are asking for your help to ensure we can make the most of our time at the table.

We want all nurses to be part of this process, your support is imperative to securing an improved contract. If you have questions please contact a negotiation team member.

We look forward to successful negotiations and thank you in advance for your participation.

2014 MEMBER SURVEY



The Oregon Nurses Association invites all members to participate in the 2014 Oregon Nurses Association (ONA) Member Survey.

Your feedback is important to us in how we can better improve our services and understand your individual practice as a registered nurse.

The survey should take about 15-20 minutes to complete. Please complete this survey by Monday, June 16, 2014.

If you have any questions, please contact Pisith Kong via email at kong@oregonRN.org.

Thank you in advance for your time and dedication to ONA!

To complete the survey, visit the ONA website at www.OregonRN.org and click on the Member Survey link on the front page. www.OregonRN.org