



Oregon Nurses Association  
Bargaining Unit Newsletter

# Rogue Regional Medical Center (RRMC) Newsletter

May 30, 2014



## In this issue

Negotiations Begin Page 1

Thank you Page 1

What is Next? Pages 1

Let's Talk About Staffing Pages 2

ONA Member Survey Page 2

ONA Convention was a Success Page 2

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## Negotiations Have Begun!

Tuesday, May 27 was the first day of bargaining for our next ONA/RRMC contract. Our team, which includes: Carol Command, Fred Katz, Ann Carlson, David Baca, Fran Spiker, Brenda Johnson, Tom Espinosa, Rob Campbell and Maria Barnes, met with leaders from RRMC which includes; Gregg Edwards, John Zennor, Jeanette Holmes, Stephanie Roderick, Kristy Blackhurst, Alecia and Robert Begg.

The sessions were productive. We provided a comprehensive proposal package including all economic issues,

and supportive arguments for the changes we proposed.

As per the results of the prenegotiation survey you completed earlier this year, our main focus for these negotiations will be staffing (including earned time off (ETO) and scheduling), wages and health benefits.

The hospital stated appreciation for the work we put into our proposals and committed to giving their counterproposals significant effort as well.

## Thank you!

We would like to say THANK YOU!! To all of the observers who attended these sessions.

The message is clear to the hospital that nurses are watching these negotiations closely and will be involved even though we could not reach agreement for negotiations on campus.

Your continued participation by attending negotiations and wearing your ONA buttons while at work show your support of your negotiation team and is very powerful.

## What is Next?

Our next negotiation session is scheduled for Monday June 9, 2014.

Both teams agreed that all proposals, including economics, will be presented by the end of the third negotiation session.

The hospital will be presenting written counter-proposals as well as any new language and financial proposals at that time. We expect to hear hospital proposals at the beginning of this session.

We will then offer our counter-proposals to issues we talked about at the end of the second session.

## Let's Talk About Staffing

On May 21, ONA's House of Delegates unanimously approved an Action Report calling on ONA to strengthen Oregon's Nurse Staffing Law to empower direct care nurses, improve nurses' working conditions and increase staffing law transparency and enforcement.

Sign up to review potential staffing law changes developed by ONA's Staffing Law Review Group and meet with ONA staff to discuss how we can improve staffing and successfully pass statewide nurse staffing legislation in 2015.

Your input and support will play a key role in our success. Meetings will take place in the Medford area this summer.

To sign up and for more details, please contact Jenn at [baker@oregonrn.org](mailto:baker@oregonrn.org).

## Your Feedback is Important to Us!

# 2014 MEMBER SURVEY

**Oregon  
Nurses Make  
A Difference**

Excellent  
 Very Good

The Oregon Nurses Association invites all members to participate in the 2014 Oregon Nurses Association Member Survey.

To complete the survey, visit the ONA website at [www.OregonRN.org](http://www.OregonRN.org) and click on the Member Survey link on the front page.

If you have any questions, please contact Pisith Kong via email at [kong@oregonRN.org](mailto:kong@oregonRN.org).

## 2014 Convention Was a Success!

Our Oregon Nurses Association (ONA) convention was filled with great learning opportunities, productive and in-depth discussions on labor and practice issues, and numerous opportunities for everyone to socialize and celebrate together!

At the House of Delegates, we had the honor of announcing the results of the 2014 ONA Statewide Elections, including introducing our incoming ONA Board of Directors President, Katy Cooper, RN from Oregon Health and Science University (OHSU).

ONA would also like to thank special guest Governor John Kitzhaber for talking with us during the luncheon on Tuesday, May 21! He gave an insightful speech on the future of health care reform and took the time to answer the questions our members submitted.

Stay tuned to the ONA website in the upcoming weeks for more recaps and updates from the convention, including photo galleries, session notes, full ONA election results and more.

