



Oregon Nurses Association
Bargaining Unit Newsletter

Rogue Regional Medical Center (RRMC) Newsletter

Oct. 3, 2014



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Executive Committee

Chairperson

Carol Command, RN
General Medicine

Vice Chair

Fred Katz, RN
Heart Center

Secretary

Vacant

Treasurer

George Haefling, RN
Behavioral Health

Unit Rep Chair

Terry Mershon, RN
Intensive Care Unit (ICU)

Grievance Chair

Rob Campbell, RN
Endoscopy (Endo)

Communication, Newsletter

David Baca, RN
Emergency

Member-at-Large

Tom Espinosa
Critical Care Unit (CCU)

Membership Co-Chairs

Ann Carlson, RN
Post Anesthesia Care Unit (PACU)

Monica Verboken, RN
4 Tower

PNCC Chair

Bella Harrison, RN
Emergency

ONA Labor Relations Representative

Susan Bruce, RN
541-261-8359
bruce@oregonRN.org

Oregon Nurses Association

18765 SW Boones Ferry Road
Suite 200, Tualatin OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org



It's Time to Nominate and Elect Our RRMC ONA Officers

Are you interested in serving in one of the positions listed below? A nomination form is available on page two of this newsletter.

Please nominate as many candidates as you wish for any office listed below. Nominated candidate must be an ONA member in good standing. If you are nominating yourself, please sign the consent to serve portion of the form; otherwise it will be necessary to contact you separately to verify your willingness to run and serve.

President –

Conducts and supervises all the affairs of the bargaining unit.

Vice President –

Assists the President in the discharge of all duties. In case of the President's absence, the Vice-President shall perform the duties of the President.

Secretary –

With the help of the ONA Labor Representative, sends out meeting notices, collect names of nominees for elected positions and also records, maintains and archives minutes for all Executive Committee (EC) meetings.

Treasurer –

Has responsibility over the financial affairs of the bargaining unit.

Membership Committee –

Ensures that all new hires are contacted in a timely fashion to discuss membership in the ONA and ensures new hires are provided with a copy of our contract

Communications Co-Chairs –

May consist of one website and one newsletter Chairperson. Both will be responsible for providing information to Bargaining Unit members regarding meetings, events and activities; provide information to the general public as directed by the EC.

Special Responsibilities: 1) Website

Chairperson maintains and updates the Website as directed by the EC.

2) **Newsletter.** Chairperson publishes a minimum of four newsletters per year as directed by the EC.

Unit Representative Chair –

-Provides direction and assistance to individual Unit Representatives/Stewards; Trains or causes to be trained new reps/stewards and provides such information to the EC; maintains or causes to be maintained all individual unit bulletin boards; maintains and provides to the EC an accurate record of all unit reps/stewards; will schedule at least one general public meeting per year of all Unit Reps/Stewards; and May act as Contract/Campaign Action Team (CAT Team) Leader.

Member at Large –

Works with the officers to help bargain the contract.

NOMINATIONS ARE DUE BY TUESDAY, OCT. 7 2014.

ONCE THE NOMINATIONS ARE CLOSED, AN ELECTION WILL BE HELD.

Please nominate any active member in good standing who you would like to be an officer and serve. Also, please endeavor to get their signature so we know that the nurse you nominate is willing to serve if elected.

Position	Name of Nominee	Signature of Nominee <i>signifying consent to run and serve if elected</i>	Date
President:	_____	_____	_____
Vice President:	_____	_____	_____
Secretary:	_____	_____	_____
Treasurer:	_____	_____	_____
Membership Committee:	_____	_____	_____
Communication:	_____	_____	_____
Member-At-Large:	_____	_____	_____
Unit Representative Chair:	_____	_____	_____

Please complete and mail to the Oregon Nurses Association: 18765 SW Boones Ferry Road Suite 200 Tualatin, OR 97062 or fax to ONA: 503.293.0013 ; or deliver this nomination form to cafeteria mailbox, or email davidbaca_rvd@yahoo.com no later than October 7, 2014

Renewing your Registered Nurse license

During our most recent negotiations there was new language added to the contract which could affect any nurse who waits until the last minute to renew his/her RN license.

Article 4.3 includes the following language:

RRMC will be required to notify a nurse of the need to timely renew his or her license at least thirty (30) days prior to the license expiration date (as documented on the license).

Nurses that receive such notification will be required to apply to renew their RN license within seven (7) calendar days in advance of the license expiration date. RRMC may discipline a nurse that receives notification from RRMC to renew, but fails to meet this timeline, under the following circumstances. Discipline will be appropriate only when RRMC's inability to verify that a license is "active" requires it to remove a nurse

from a scheduled shift(s). RRMC may remove a nurse from a scheduled shift(s) if it is unable to verify a nurse's license is "active" prior to the start of the shift(s). Prior to disciplining such a nurse, RRMC will consider all mitigating factors to determine whether discipline is appropriate and the level of discipline that may be appropriate. Nurses who timely renew their licenses under this section will not be subject to discipline and will be allowed to work even if their license is "active pending." Such nurses will be required to notify their managers once their status changes (for example, changing from "active pending" to "active").

This means it is more important than ever to renew your nursing license in a timely manner.

Missed Meal Break and Kaizen project begins

As negotiated in our most recent contract the hospital is beginning the Kaizen process.

The ONA/Labor Management Committee met on September 11, 2014 and discusses the starting steps. **Now is the time for you to take action! We need you to participate in a survey about missed breaks and meals. The survey takes less than 5 minutes to complete and is anonymous.**

You can take the survey at

<https://www.surveymonkey.com/s/V9SHNJJ>

This is the first step to improving the ability for nurses to take their breaks and meals as required by Oregon Bureau of Labor and Industry.

We will keep you updated as we move forward with this project.