The Deadline to Nominate Executive Committee Officers Has Been Extended Until Monday, October 13, 2014

Are you interested in serving in one of the positions listed below? A nomination form is available on page two of this newsletter.

Please nominate as many candidates as you wish for any office listed below. Nominated candidate must be an ONA member in good standing. If you are nominating yourself, please sign the consent to serve portion of the form; otherwise it will be necessary to contact you separately to verify your willingness to run and serve.

Offices Open for Election

President–
Conducts and supervises all the affairs of the bargaining unit.

Secretary–
With the help of the ONA Labor Representative, sends out meeting notices, collect names of nominees for elected positions and also records, maintains and archives minutes for all Executive Committee (EC) meetings.

Treasurer–
Has responsibility over the financial affairs of the bargaining unit.

Membership Committee –
Ensures that all new hires are contacted in a timely fashion to discuss membership in the ONA and ensures new hires are provided with a copy of our contract

Communications Co-Chairs –
May consist of one website and one newsletter Chairperson. Both will be responsible for providing information to Bargaining Unit members regarding meetings, events and activities; provide information to the general public as directed by the EC.

Special Responsibilities:
1) Website
Chairperson maintains and updates the Website as directed by the EC.

2) Newsletter.
Chairperson publishes a minimum of four newsletters per year as directed by the EC.

NOMINATIONS ARE DUE BY MONDAY, OCTOBER 13 2014.

ELECTIONS WILL BE HELD AT THE END OF OCTOBER.
Please nominate any active member in good standing who you would like to be an officer and serve. Also, please endeavor to get their signature so we know that the nurse you nominate is willing to serve if elected.

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Please complete and mail to the Oregon Nurses Association: 18765 SW Boones Ferry Road Suite 200 Tualatin, OR 97062 or fax to ONA: 503.293.0013; or deliver this nomination form to cafeteria mailbox, or email davidbaca_rvd@yahoo.com no later than Monday, October 13, 2014.

Renewing your Registered Nurse license

During our most recent negotiations there was new language added to the contract which could affect any nurse who waits until the last minute to renew his/her RN license.

Article 4.3 includes the following language:

RRMC will be required to notify a nurse of the need to timely renew his or her license at least thirty (30) days prior to the license expiration date (as documented on the license). Nurses that receive such notification will be required to apply to renew their RN license within seven (7) calendar days in advance of the license expiration date. RRMC may discipline a nurse that receives notification from RRMC to renew, but fails to meet this timeline, under the following circumstances. Discipline will be appropriate only when RRMC’s inability to verify that a license is “active” requires it to remove a nurse from a scheduled shift(s). RRMC may remove a nurse from a scheduled shift(s) if it is unable to verify a nurse’s license is “active” prior to the start of the shift(s). Prior to disciplining such a nurse, RRMC will consider all mitigating factors to determine whether discipline is appropriate and the level of discipline that may be appropriate. Nurses who timely renew their licenses under this section will not be subject to discipline and will be allowed to work even if their license is “active pending.” Such nurses will be required to notify their managers once their status changes (for example, changing from “active pending” to “active”).

This means it is more important than ever to renew your nursing license in a timely manner.

Missed Meal Break and Kaizen project begins

As negotiated in our most recent contract the hospital is beginning the Kaizen process.

The ONA/Labor Management Committee met on September 11, 2014 and discusses the starting steps. **Now is the time for you to take action!** We need you to participate in a survey about missed breaks and lunches. The survey takes less than 5 minutes to complete and is anonymous.

You can take the survey at [https://www.surveymonkey.com/s/V9SHNJJ](https://www.surveymonkey.com/s/V9SHNJJ)

This is the first step to improving the ability for nurses to take their breaks and meals as required by Oregon Bureau of Labor and Industry.

We will keep you updated as we move forward with this project.