



Oregon Nurses Association
Bargaining Unit Newsletter

Rogue Regional Medical Center (RRMC) Newsletter

July 1, 2016

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3 Tower

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**MEMBERSHIP
MATTERS**
For a better
bargaining unit and a
stronger voice for
RRMC nurses

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Cardiovascular Recovery Unit Changes

In December of 2015, Hospital officials notified ONA there was intent to modify the Standby-requirements for nurses in the Cardiovascular Recovery Unit (CVR). Our collective bargaining agreement (CBA) contains specific requirements in Exhibit A.7.4. Our ONA/RRMC executive leaders met with hospital officials to discuss the issue as prescribed in the

CBA. The hospital agreed to trial the modification of assignments for a period of time and would not mandate participation, but rather seek volunteers. After a 5-month trial, it was clarified that such a change was not necessary at this time. ***Thank you to all of the nurses who shared their insight, concerns and support of this process.***

Important ONA Nurse Resources

[Membership Services](#)
[Membership Application](#)
[Professional Services](#)

[Government Relations](#)
[ONA Calendar](#)
[OCEAN-CE Online](#)



Be Part of the Second Annual ONA Nurse Leadership Institute

ONA is now accepting applications for members interested in participating in the second annual Nurse Leadership Institute (NLI).

The ONA Nurse Leadership Institute (NLI), launched in 2015, is designed to create a cohesive and dynamic community of peers that is organized to effect change and respond to challenges in politics, practice, and labor.

An intensive, unique program, built on an evidence-based leadership model, the NLI will help you develop and strengthen vital skills needed to advance the nursing profession.

[Click here](#) for more information and to start your application today!

ONA Bargaining Unit Leadership Conference

Sept. 30 - Oct. 1, 2016 • Portland, OR

Upgrade your nurse leadership skills at ONA's Bargaining Unit Leadership Conference Friday, Sept. 30 to Saturday, Oct. 1 at the Portland Hilton and Executive Towers in downtown Portland.

- Solve local issues through concerted actions
- Build strength through issue-based organizing
- Identify and develop nurse leaders
- Use Oregon's hospital nurse staffing law to improve your workplace

Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.



ONA staff is partnering with teaching staff from University of Oregon's Labor Education Research Center.

Conference Highlights

The ONA Bargaining Unit Leadership Conference will feature these educational sessions and events:

- **Staffing 202:** Learn how to map the staffing committee process and discover how and where nurses can wield power .
- **Issue Organizing Panel Discussion:** Nurse leaders will participate in guided discussions on how they were able to organize their coworkers around issues and the outcomes they were able to achieve.
- **Membership Engagement:** Learn how to build ONA membership by creating connections based on shared interests, values and work in their communities and facilities.
- **Leadership Development:** Learn how to expand your capacity to be effective in leadership roles and how to develop new leadership on units.
- **Inclusive Unionism – Eliminating Barriers in the Union:** Learn ways to help shape the future of nursing in Oregon by creating a union that represents people from variety of diverse backgrounds and reflects the communities they serve.
- **Friday night reception** with colleagues from across the state.

Registration

This leadership development event is free for ONA members and student affiliates. Registration is now open, so visit www.OregonRN.org to register today!

www.OregonRN.org