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### Introducing Your PNCC

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## PNCC Goals

Your PNCC representatives have been holding meetings to identify ways to open the lines of communication between nursing staff, management and the committee regarding educational needs, opportunities and staffing goals. One of the areas immediately identified has been a need to increase the awareness of PNCC and maintain a presence within the hospital that

promotes and encourages continuing education. We plan on attending staff meetings, manning a booth at skills day and performing a presentation during RN orientations.

Other goals include specialty certification awareness and expanding the use of education days to include in house skill specific training.

## Specialty Certifications

Currently approximately 41 percent of RN's at Lebanon Community Hospital hold a specialty certification in their department. One of the goals for PNCC is to increase the number of certified nurses to 50% or greater. Steps to become certified include finding the certification appropriate for your department and passing the test.

This information can be found in the PNCC contract. There are usually classes that are held to assist in preparation for the exam and PNCC can help you not only find the classes, but pay for them. Did you know that once you are certified, the hospital will pay you a one-time bonus of \$250 and an additional \$1.50/hour as long as you maintain the certification?

According to the American Association of Critical-Care Nurses (AACN), By becoming certified, nurses validate their expert knowledge and skills and therefore position themselves for appropriate recognition and a critical sense of confidence and achievement

## What is PNCC?

PNCC (Professional Nursing Care Committee) is responsible for the recognition and recommendation of areas of improvement related to nursing care and patient outcomes.

PNCC is also responsible for the distribution of funds set aside by the hospital for continuing education pertaining to the improvement of nursing care.