



### SLCH Executive Committee

**Chair:**

Lisa Logsdon, RN,  
ACU

**Vice Chair:**

Nancy McPherson,  
RN, Endo

**Secretary:**

Lisa Brown, RN,  
GBC

**Treasurer:**

Lisa Brown, RN,  
GBC

**Grievance Chair:**

Neil Versolenko, RN,  
ED

**PNCC Chair:**

Clair Barnett, RN,  
ED

**PNCC Members**

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Sheila Reade, RN  
Chelli Regan, RN

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## Bargaining Details

Your bargaining team met with administration June 2, 2016, for our fourth session.

We continued to oppose administration's divisive two tier PTO accrual proposal. Our counterproposal is 0.9615 for the first 24 months, then 0.1269 from 25 months to one hundred eight months and the highest tier will remain unchanged at .1462. We strongly believe we should be earning the same benefits while working together as a team.

We believe our ONA contract and benefits are crucial in recruiting and retaining nurses to our hospital. Without our contract, we would get very little in wages and benefits, similar to other non-contract employees of SLCH. Administration has refused to allow agency shop. There are 104 RNs currently covered by the bargaining unit and only 11 are not paying any dues, but still getting all of the benefits. We feel this is unfair and everyone should pay their fair share to be represented and become voting members.

Administration rejected our proposal for job shares. However, administration stated that they were open to posting more part-time positions, as long as the extra shift premium language is reworded. Our team

is discussing this issue.

We agreed to establish a Labor Management Cooperation Committee to meet quarterly to discuss issues that arise between contract negotiations. Our team will include Christine Hauck, ONA labor relations representative and Lisa Logsdon, RN, bargaining unit chair, along with two other RNs.

Surgical services on-call was discussed extensively. A committee will meet this month to standardize how holidays and weekend call is assigned for ENDO, OR and PACU.

Our next bargaining date is June 28, 2016, starting at 10 a.m. with administration.

### ONA Bargaining Unit Leadership Conference

Sept. 30 - Oct. 1, 2016 ♦ Portland, OR

Upgrade your nurse leadership skills at ONA's Bargaining Unit Leadership Conference Friday, Sept. 30 to Saturday, Oct. 1 at the Portland Hilton and Executive Towers in downtown Portland.

- ▶ Solve local issues through concentrated actions
- ▶ Build strength with issue-based organizing
- ▶ Identify and develop new nurse leaders
- ▶ Use Oregon's hospital nurse staffing law to improve your workplace



Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.

**ONA** Oregon Nurses Association  
Voice of Oregon Nurses Since 1904

This leadership development event is free for ONA members and student affiliates.

Visit the ONA website for more information. Registration will open Summer 2016.

[www.OregonRN.org](http://www.OregonRN.org)

## Summary of Contract Articles Opened & Resolved

Article	Title	Opened	Tentative Agreement (TA)	Date of TA
1	Recognition	No		
2	Association Privileges	Yes		
3	Non-Discrimination	No		
4	Management Rights	No		
5	Association Rights	Yes	Yes	5/23/16
6	Definitions	Yes	Yes	6/2/16
7	Hours of Work	Yes		
8	Labor Management Cooperation Committee (New Article)	Yes	Yes	6/2/16
9	Holidays	Yes		
10	Personal Time Off	Yes		
11	Leaves of Absence	Yes	Yes	5/11/16
12	Professional Development	Yes	Yes	5/23/16
13	Professional Nursing Care Committee	No		
14	Seniority	Yes		
15	Employment Status	No		
16	No Strike, No Lockout	No		
17	Grievance Procedure	No		
18	Health and Welfare	Yes		
19	Retirement	Yes		
20	Separability	No		
21	Successor	No		
22	Duration of the Agreement	Yes	Yes	5/5/2016
Appendix A	Compensation	Yes		