It’s Time to Nominate and Elect Our ONA Officers and Bargain Our Next Contract

- Do you have concerns about our move to the new hospital, staffing, what we should be paid, our health insurance?

- Do you have an idea for how to improve working conditions or patient care at St Anthony?

Then think about becoming of the officers and serving on the ONA bargaining team.

It is time to get ready to bargain our next contract. Our current agreement will expire at the end of this year. Part of getting ready means electing the officers who are automatically part of the bargaining team. The officer positions are as follows. The nomination form is on page two of this newsletter.

CHAIR –
Conducts and supervises all the affairs of the bargaining unit.

VICE-CHAIR –
Assists the Chairperson in the discharge of all duties. In case of the Chairperson’s absence, the Vice-Chair shall perform the duties of the Chairperson.

SECRETARY –
With the help of the ONA Labor Representative, sends out meeting notices, collect names of nominees for elected positions and also records, maintains and archives minutes for all Executive Committee meetings.

TREASURER –
Has responsibility over the financial affairs of the bargaining unit.

MEMBERSHIP CHAIRPERSON –
Ensures that all new hires are contacted in a timely fashion to discuss membership in the ONA and ensures new hires are provided with a copy of the contract

GRIEVANCE CHAIR –
Works with the ONA Labor Representative and coordinates the processing and investigation of all grievance complaints filed by nurses in the bargaining unit.

PROFESSIONAL NURSING CARE COMMITTEE (PNCC) CHAIR –
Works with the other members of the PNCC to make recommendations for educational and training programs, process and analyze unsafe staffing reports, and make recommendations to the facility of ways to improve patient care

AT LARGE TEAM MEMBER –
Works with the officers to help bargain the contract.

NOMINATIONS ARE DUE BY SEPTEMBER 30, 2014. ONCE THE NOMINATIONS ARE CLOSED, AN ELECTION WILL BE HELD.
If you are willing to serve as an officer and be on the bargaining team (self nominate) or you want to nominate someone to be an officer and be on the bargaining team please fill out the form below, scan and email, or mail it to: Rob Nosse, Labor Relations Representative: nosse@oregonrn.org OR fax to ONA: 503-293-0013 for SEPTMBER 30, 2014. You may also mail it to ONA at the address below. An election will be scheduled within a week of the close of nominations should we have more than one person running for any given position.
You must be a member in good standing to run.

Please nominate any active member in good standing who you would like to be an officer and serve on the bargaining team.
Please endeavor to get their signature so we know that the nurse you nominate is willing to serve if elected.

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A New Labor Representative is Coming To Help with Bargaining

Our current Labor Representative Becky McCoy, RN, has stepped down as ONA’s Eastern Oregon Field Labor Relations Representative after working in this position for the past 4 years. She recently completed her master’s degree in nursing and has been awarded a faculty position at OHSU School of Nursing at Eastern Oregon University. This career change will allow her to remain connected to her family and community while teaching and pursuing her PhD in nursing.
Becky plans to continue to be engaged with ONA by remaining as the Vice President of the National Federation of Nurses through her current term that ends next May. Becky has been an effective advocate for her nursing colleagues in Eastern Oregon and a valued and dedicated ONA staff member. Congratulations to her!
ONA has hired a new Labor Representative Atesua Salemi, a registered nurse who currently works at Good Shepard Hospital in Hermiston. She will be starting in mid-October.