A team of nine nurses and your Oregon Nurses Association (ONA) labor representative have met with representatives of the hospital, Dec. 3 and Dec. 4.

We have made initial proposals that include:
- Overall wage increases as well as increases to differential pay
- Creating a new differential for bachelor’s or master’s degrees
- Low census caps
- Language to prevent non-bargaining unit employees (Managers) from working in place of a bargaining unit nurse on low census
- Changes to the Cross Training process
- Improvement in the funding of education money for nurses
- Discussion on the possibility of developing a Clinical Ladder
- Changes to the orientation process for newly hired nurses, both new graduate and experienced nurses
- A uniform allowance
- Proposal to include clinics and require the hospital to notify ONA of any new positions where a RN is required or preferred

The hospital has agreed to some of our proposals, including:
- Paid time for nurses at the negotiation table
- Notification of new hire orientation, 14 days prior to the orientation
- The hospital will post the contract on the intranet
- Creation of a Good Samaritan personal leave

We have scheduled two additional sessions with the hospital, Dec. 16 and 17. We anticipate a presentation on the hospital’s economic proposals at that time.

Want to support the team? Wear your ONA logo gear or get some from one of your Negotiating Team members!

Your team members are listed at the bottom of this page – please take a minute to say “thanks” when you see them!

SAVE THE DATE: February 10, 2015 - ONA Lobby Day

Join ONA at the Oregon State Capitol in Salem on Tuesday, Feb. 10, 2015 for ONA’s 2015 Nurse Lobby Day. Every other year, nearly 300 nurses and nursing students from across the state come together at the State Capitol Building for Nurse Lobby Day to meet with legislators and advocate for issues that are important to you.

February’s Nurse Lobby Day will focus on the need to make improvements to Oregon’s Nurse Staffing Law. These improvements will empower direct-care nurses, enhance transparency and increase enforcement and accountability, resulting in better conditions for nurses and patients.

Register for ONA’s 2015 Lobby Day to help make the staffing changes we need to protect nurses and patients. ONA Nurse Lobby Day is open to all ONA members and Oregon Student Nurses Association (OSNA) members.

Click here to register for ONA’s 2015 Lobby Day
Click here to sign ONA’s Nurse Staffing Pledge

Oregon Nurses Association
18765 SW Boones Ferry Road Suite 200, Tualatin OR 97062
1-800-634-3552 within Oregon  www.OregonRN.org

Negotiating Team: Tammy Graham, RN, Elizabeth Michael, RN, Lacey Hemphill, RN, Janice Carey, RN, Kathleen Albire, RN, Galen Thompson, RN, Margie Gutierrez, RN, At-Large Member: Emily Staigle, RN; At-Large Member: Erik Ilg, RN