

September 25, 2014

Executive Team:

Chair:

Joe Sack, RN (IMCU)

Vice Chair:

John Nangle, RN (ED)

Treasurer:

Judy Gage Scott, RN
(PACU)

Secretary:

Andrea Rombach, RN (ED)

Membership:

Kyle Swantek, RN(IMCU)

Member at Large:

Unit Rep Liason

Jody Holland, RN (NICU)

Member at Large:

Lynda Coats, RN (O/N)

Member at Large:

Alison Fields, RN (FBC)

Alternates:

Tom Boarman, RN (ED)
Elaine Teague-Bennett
RN (OR)

Grievance Co-Chairs:

Shelley Lewis-Leander, RN
Tom Boarman, RN

ONA Labor Relations Representative

Alison Hamway

541-312-9822

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Oregon Nurses Association

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1-800-634-3552 within Oregon
www.OregonRN.org



The following RNs have been
nominated to serve as leaders
for our Bend Bargaining Unit.

Negotiating Team (eight positions):

- Tanya Allen (OR)
- Charlie Berman (IMCU)
- Deb Burroughs (Peds)
- Lynda Coats-Sellers (O/N)
- Michelle Flowers (OR)
- Judy Gage Scott (PACU)
- Alison Fields (FBC)
- Eric Morton (IV Therapy)
- John Nangle ED
- Andrea Rombach (ED)
- Joe Sack (IMCU)
- Angie Streeter (MSVS)
- Aaron Warren (ED)

PNCG:

- Tanya Allen (OR)
- Elisif Harro (float)
- Vikki Hickmann (ED)
- Leanna Leyes (ICU)
- Dana Peters (ED)
- Kathy Phillips (MSVS)
- Kristi Runberg (IMCU)
- Rachel Thompson (IMCU)
- Aaron Warren (ED)

Grievance Chair:

- Tom Boarman (ED)

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Nominations and Election

Unit Reps:

- Karla Toms (MDU)
- Kyle Swantek (IMCU)
- Tanya Allen (OR)
- Elaine Teague-Bennett (OR)
- Aaron Warren (ED)
- Andrea Rombach (ED)
- Alison Fields (FBC)
- Shannon Chambers (Rehab)
- Heather Bristol (NICU)

Online Voting

Election of our Bend Bargaining Unit
negotiating team

is now open

on-line at bend.onaweb.org
and will close Friday, Oct. 7 at 5 p.m.

You must be registered on the site to vote
on-line.

- Log in in the upper right hand corner.
- Once you have logged in, click on the
“On-line Voting” link to vote.

If you have forgotten your password, or if
you have not yet registered, there is an
automated reminder and registration button
after you click on the “log in” button. *(When
you register on the site for the first time,
you must respond to an automated email
confirming and completing your registration).*



On Site Voting and Member Meeting

October 8, we will have our annual membership meeting AND on site voting at the hospital. Refreshments will be provided and all members are welcome.

You can vote EITHER on-line or at the meeting.



On Site Voting Times and Locations

0730-0900 East Dining Room

1130-1330 Physicians' Dining Room

1730-2000 East Dining Room

Ballots will be counted promptly at 2000.

In addition to voting at the meeting, ONA Executive Director Susan King and Director of Professional Practice Carl Brown will be at our Bend meeting to meet with members. We will discuss upcoming proposed changes to Oregon's staffing law, and any issues of interest to RNs.

Update from Your Negotiating Team

Charge RNs/Clinical Supervisors: On Sept. 30, leaders from the ONA negotiating team (Joe Sack, Lynda Coats-Sellers, John Nangle and Alison Hamway) will meet with management (Karen Reed, Debbie Robinson, Julie Ostrom, and Chad Davis) to discuss Charge RNs roles and Clinical Supervisor roles. While many units are working together very well,

in other units there is still confusion or friction over the roles.

Both sides agreed that we would work together in a professional manner to implement the letter of agreement that resolved the grievances, and that we would discuss and work together on resolution of issues.

Kronos Attestation

St. Charles has purchased a new Kronos program that is called Attestation. With Attestation, at the end of your shift, you will be asked to attest to whether or not you got all your breaks, some of your breaks, or no breaks.

In addition the module will alert you if you return early from your meal period and asks if your meal period was uninterrupted. There will also be new options for reviewing and correcting your time record. Recording breaks in Attestation will not be optional.

St. Charles is implementing the new program at Pioneer Memorial Hospital (PMH) next month. Next, it will be rolled out at Madras, then Redmond.

Bend will be the final campus to receive Attestation, probably in April or May. Administration plans to offer training on the new module in advance of implementation.

Census and Staffing

St. Charles Bend's census has been fairly high, resulting in lower amounts of HR (low census call off). Hospital staffing office plans to improve the automated text message service for extra shifts, to ensure that shifts are being offered equally, and to make extra shifts notifications more unit specific.

Due to ongoing changes in their census, Rehab unit is reducing the number of RNs. Three Rehab RNs are moving to different departments.