



Oregon Nurses Association
Bargaining Unit Newsletter

St. Charles Medical Center - Bend Newsletter

In this issue

New Bargaining Unit Leadership Pages 1-2
Scheduling and Staffing for the Unit Leader Page 2
Flu Season is Here – Time to Get Vaccinated! Page 2

October 13, 2014

ONA Negotiating Team:

**John Nangle, ED
RN**

**Joe Sack, RN
IMCU**

**Lynda Coats-Sellers,
RN, O/N**

**Judy Gage-Scott,
RN, PACU**

**Eric Morton, RN
IV Therapy**

**Andrea Rombach,
RN, ED**

**Angie Streeter, RN,
MSVS**

**Charlie Berman, RN,
IMCU**

Alternate to the
negotiating team
**Alison Fields, RN,
FBC**

ONA Labor Relations Representative

Alison Hamway

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Oregon Nurses Association

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ONA Executive
Director Susan King
and Director of
Professional
Services Carl Brown
attended our
member meetings.
We appreciate their
insights and
leadership!



Pictured left to right: Susan King, Joe Sack, Alison Field, Alison Hamway, Carl Brown

Welcome Your New Bargaining Unit Leadership !

We are pleased to inform you that the following people have been elected as your ONA negotiating team:

- John Nangle, ED**
- Joe Sack, IMCU**
- Lynda Coats-Sellers, O/N**
- Judy Gage-Scott, PACU**
- Eric Morton, IV Therapy**
- Andrea Rombach, ED**
- Angie Streeter, MSVS**
- Charlie Berman, IMCU**

These eight elected negotiating team members will meet later this month and in accordance with our bylaws, they will select the officer roles from among

themselves. The alternate to the negotiating team will be Alison Fields, FBC.

The PNCC will consist of :

- Tanya Allen (OR)**
- Elisif Harro (Foot)**
- Vikki Hickmann (ED)**
- Leanna Leyes (ICU)**
- Dana Peters (ED)**
- Kathy Phillips (MSVS)**
- Kristi Runberg (IMCU)**
- Rachel Thompson (IMCU)**
- Aaron Warren (ED)**

continued on page 2

Welcome Your New Bargaining Unit Leadership! *continued from page 1*

Grievance chair is **Tom Boarman (ED)**.

Unit Representatives are:

Karla Toms (MDU)

Kyle Swantek (IMCU)

Tanya Allen (OR)

Elaine Teague-Bennett (OR)

Aaron Warren (ED)

Andrea Rombach (ED)

Alison Fields (FBC)

Shannon Chambers (Rehab)

Heather Bristol (NICU)

Diane Billingsley (Surgical)

Ken Marks (MSVS)

Gary Hickmann (Sageview)

Thank you to everyone who volunteered for office, and to all the members who voted either on line or in person. Please join us in welcoming the new team of Bend bargaining unit leadership!

Scheduling and Staffing for the Unit Leader Conference

On Sept. 26 St. Charles health care nurses Julie Ostrom, Debbie Robinson, Allea Thomas-Putnam, Lynda Coats, and John Nangle attended the Scheduling and Staffing for The Unit Leader Seminar, in Portland. The conference was presented by The Oregon Nurse Staffing Collaborative. Chrys Marie Suby, of the Labor Management Institute, presented information on principles and best practices of daily staffing, scheduling and budgeting. The conference included several interactive topics –

Intra-shift work intensity (Admission/ Discharge/Transfer)

Overtime and Fatigue Management

Auditing Your Unit's Schedules

Charge Nurses, Shift Team Leaders and Shift Supervisors — Budget Makers or Budget Breakers.



Pictured left to right Julie Ostrom, Debbie Robinson, Allea Thomas-Putnam, Lynda Coats and John Nangle

At the conference nurse managers and staff nurses worked together to increase knowledge and collaboration related to evidence-based/best practices for nurse staffing.



Flu Season is Here – Time to Get Vaccinated !

The Oregon Nurses Association (ONA) believes that all employees and practitioners with hospital

privileges, including visitors, vendors and administrators should get a flu shot to protect themselves and others against seasonal influenza, if they are able. Vaccination

is a key method of protecting health care workers from influenza and helping to prevent the spread of Influenza among patients and the public.

ONA encourages nurses to be vaccinated and is working to provide education to Oregon's nursing professionals and student nurses assisting them in making informed choices about receiving annual influenza vaccines.