



### ONA Officers:

#### Chair

John Nangle, RN, ED

#### Vice Chair

Lynda Coats-Sellers,  
RN, O/N

#### Treasurer

Joe Sack, RN, IMCU

#### Secretary

Andrea Rombach, RN,  
ED

#### Organizing Co-Chairs

Eric Morton, RN,  
IV Therapy  
Angie Streefer, RN,  
MSVS

#### Members-at-Large

Judy Gage-Scott, RN,  
PACU  
Charlie Berman, RN,  
IMCU

#### Alternate

Alison Field, RN, FBC

### ONA Labor Relations Representative

Alison Hamway  
541-312-9822  
hamway@oregonrn.org

Courtney Niebel  
503-560-4668  
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### Oregon Nurses Association

18765 SW Boones Ferry Road  
Suite 200, Tualatin OR 97062  
1-800-634-3552 within Oregon  
[www.OregonRN.org](http://www.OregonRN.org)



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## ONA Labor Representative Courtney Niebel Joins the Bend Team

Courtney Niebel joined the Oregon Nurses Association in 2005 as an organizer and moved into the labor relations representative role in 2008.

She has represented both public and private facilities including the nurses at Multnomah County, Amedisys Home Health and Oregon Health & Sciences University. Courtney has recently relocated to Central Oregon for the new assignment.

She will join the Bend bargaining team as the chief spokesperson during negotiations

and work as half-time representative until Alison Hamway retires.

Hamway will remain a half-time representative during Bend negotiations as well, in order to provide a smooth transition for the bargaining unit. You can reach Courtney at [Niebel@OregonRN.org](mailto:Niebel@OregonRN.org) or 503-560-4668.



## Bargaining Preparation is Underway

Thanks to all of you who filled out the bargaining survey on line. Your ONA negotiating team (listed to the left) has been working diligently preparing for negotiations. Your input is valued and important. At this time, the survey has closed.

Negotiations begin March 31 at the Hilton Garden Hotel – the hospital was unable to provide meeting rooms due to tight conference room scheduling and the remodel. The hospital team will consist of: Paula Lehmann – spokesman; Human Resources (HR) Administrative Assistant Andrinna Leask – note taker; Manager Labor & Caregiver Relations Chad Davis; Bend and Redmond CNO Karen Reed; Director of Patient Care Support Bend



Back row: Joe Sack, John Nangle, Judy Gage-Scott, Eric Morton, Angie Streefer, Alison Field, Courtney Niebel  
Front row: Andrea Rombach, Lynda Coats-Sellers

and Redmond Debbie Robinson; Manager Ortho Neuro Mark Highland; Director ICU, FBC, NICU Lusine Sarkisian; and Manager Perioperative Services Jackie McLean.

You can expect an update after the first negotiations!

# National Attacks on Working Families Come to Oregon

Last week in Wisconsin, Governor Scott Walker signed an anti-worker bill designed to lower wages and benefits for working families. Last month, Illinois Governor Bruce Rauner made the same proposal. Across the country, anti-worker groups, funded by the Koch Brothers and others, are filing dozens of lawsuits and proposing bills and ballot measures designed to increase corporate profits while cutting wages and benefits for workers.

Last Thursday, these national attacks came to Oregon. **With two new anti-worker ballot measures filed, corporate interests are now pushing their anti-worker agenda right here at home.** Unfortunately, these attacks are not new. For years, anti-worker stalwarts like Bill Sizemore have attacked Oregon workers and tried to cut wages, prevent equal pay for equal work and fight paid sick days.

You've heard about these attacks before and Oregonians have successfully fought back each time. Now they're back and we need your help more than ever.

At ONA, we're standing up with workers and professional organizations across the state through the Keep Oregon Working coalition to stop this attack on Oregonians and advance policies that give Oregon workers and families a fair shot; like paid sick days, retirement security and increasing the minimum wage. But we can't pass fair policies and fight this anti-worker agenda without your help.

The first step is to get connected. Go to [http://www.keeporegonworking.org/action-center/?\\_cldee=aGFtd2F5QG9yZWdvdnJuLm9yZw%3d%3d&urlid=0](http://www.keeporegonworking.org/action-center/?_cldee=aGFtd2F5QG9yZWdvdnJuLm9yZw%3d%3d&urlid=0)

to join the Keep Oregon Working Alert network so you can stay up-to-date about actions in your community.

## Election Results for ONA 2015 Open Positions

### Vice President

**Lynda Pond, RNC**

Sacred Heart Medical Center at RiverBend

### Treasurer

**Cheryl Cosgrove, MN, RN, CEN**

Grande Ronde Hospital

### Directors

**Harold Fleshman, RN**

OHSU

**Marguerite Gutierrez, RN**

St. Anthony Hospital

**Terrie King, BSN, RN**

Bay Area Hospital Home Health

**Rebecca Tilley, RN, CNOR, RNFA**

Grande Ronde Hospital

### Cabinet Health Policy

**Patti Brandon, MN, RN, WHCNP, FNP**

Scholls Family Care LLC

**Jane Ko, BSN, RN**

Providence St. Vincent Medical Center

**Teri Mills, MS, RN, CNE**

Portland Community College

**Christy Lynn Scott, RN**

Providence St. Vincent Medical Center

### Cabinet on Nursing Practice & Research

**Debra Wright, RN**

Grande Ronde Hospital

### Cabinet on Human Rights & Ethics

**Heather Aldrich, BSN, RN, CCRN**

Bay Area Hospital

### Cabinet on E&GW

**Susan V. Johnson, BSN, RN**

Kaiser Interstate

### Elections Committee

**Norma O'Mara, BSN, RN**

Linn County Public Health

**Steve Rooney, RN**

St. Charles Medical Center – Bend

### Last ANA Delegate Alternate

**Susan King, MS, RN, CEN, FAAN**

Executive Director, Oregon Nurses Association

### NFN Delegate

**Bruce Humphreys, BSN, RN**

St. Charles Medical Center – Bend

**Brigid Ann O'Kane, BSN, RN**

Providence Portland Medical Center

### NFN Director

**Clarice Gerlach, RN**

OHSU