



Oregon Nurses Association
Bargaining Unit Newsletter

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St. Charles Medical Center - Prineville (STC-P) Professional Nursing Care Committee (PNCC) Newsletter



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Goal to Increase Specialty Certification among St. Charles Prineville RNs

Prineville PNCC is working hard to help nurses earn specialty certification. We have set this as one of our major goals for 2016. The goal to increase specialty certification is in line with St. Charles Prineville (STC-P) Administration. There are many reasons to become certified in a specialty and many different certifications to choose from. Certification validates a nurse's skills, knowledge and abilities and ensures that continuing education and practice requirements are met. According to the American Association of Critical Care Nurses (2016), certification is beneficial for nurses, employers and patients and families because:

- **Patients and Families:** Certification provides patients with the validation that the nurse caring for them has demonstrated experience and

knowledge in a complex area.

- **Employers:** Certification ensures that a nurse has performed continuing education which contributes to a culture of professionalism and retention. A workforce with a high number of certified nurses allows hospitals to differentiate themselves and show consumers that the nursing staff is highly professional.
- **Nurses:** Certification gives nurses a critical sense of confidence and achievement and allows for nurses to be appropriately recognized for the validation of their knowledge. Because specialty certification is voluntary, it shows nurses' commitment to patient care and career development.

Important ONA Nurse Resources

[Membership Services](#)

[Government Relations](#)

[Membership Application](#)

[ONA Calendar](#)

[Professional Services](#)

[OCEAN-CE Online](#)

Opportunities for Specialty Certification

This September, there will be two specialty certification review courses: TCRN (Trauma Certified Registered Nurse) and CNOR (Certified Nurse Operating Room). These courses are open to Prineville caregivers and the sign up is in Elsevier.

In May, PNCC sent out a survey to all nurses regarding specialty certification. Thank you to all those who responded! 17 RNs responded and the vast majority are interested in obtaining specialty certification. The following certifications were the ones that our staff is interested in obtaining, in order of popularity, with the most desired certifications listed first:

- CEN (Certified Emergency Nurse)
- CCRN (Certified Critical Care Nurse)
- TCRN (Trauma Certified Registered Nurse)
- CMSRN/RN-BC (Medical Surgical Certified Nurse)
Tie

- CNOR (Certified Nurse Operating Room) Tie
- PCCN (Progressive Care Certified Nurse)

We asked staff what the barriers to achieving specialty certification are and most people answered time, money and difficulty figuring out how to apply, study and test for certification. PNCC is here to help!! We have money available for review courses and we are talking about hosting a review course here at STC-P. Also, many of our colleagues have already achieved specialty certification and can help with understanding the process: Kelly Stafford, Maria Gattey, Theresa Wood, Brian Scott, Christen Holt, Michelle Irons and Brenda Zednik. Please ask one of us from PNCC, or Joie Stephens, and we can help get you started!

St. Charles Prineville has an extensive list of approved specialty certifications. Please see PNCC or Joie Stephens, and we will help you navigate all those acronyms!

Be Part of the Second Annual ONA Nurse Leadership Institute

ONA is now accepting applications for members interested in participating in the second annual Nurse Leadership Institute (NLI).

The NLI, launched in 2015, is designed to create a cohesive and dynamic community of peers that is organized to affect change and respond to challenges in politics, practice, and labor.

An intensive, unique program, built on an evidence-based leadership model, the NLI will help you develop and strengthen vital skills needed to advance the nursing profession.

Applications are due by Aug. 8, so visit the ONA website for more information and to start your application today!

www.OregonRN.org/NLI

