Letter of Agreement: Sexual Assault Nurse Examiner (SANE) Program

Providence St. Vincent Medical Center ("the Medical Center") and Oregon Nurses Association ("ONA") have met and discussed the Sexual Assault Nurse Examiner (SANE) compensation at the Medical Center. This agreement will be incorporated into the Collective Bargaining Agreement when next negotiated.

Except as set forth or modified below, all other provisions of the collective bargaining agreement will apply:

Nurses employed by the Medical Center work in the SANE role on a voluntary basis, and are not subject to any mandatory stand-by/call requirements. They may be called to work on cases at various Providence medical facilities in the region through the "ShareCare" program and are paid according to the Medical Center's collective bargaining agreement, regardless of location of work performed.

SANE nurses that are contacted by the Medical Center and asked to voluntarily report for a SANE case will be paid at the call-back rate (time and ½ their hourly rate) for hours worked, and will be paid 12 hours of on-call / standby pay (or more should the shift worked be excess of 12 hours), in addition to being subject to the 3-hour minimum set forth in Appendix A, Section D of the Collective Bargaining Agreement.

SANE nurses that agree to continue to work past their scheduled shift on a SANE case will be paid the overtime rate (time and ½ their hourly rate), regardless of the length of shift. SANE nurses who care for SANE patients during the course of their shift will be paid their normal rate of pay.

PROVIDENCE ST. VINCENT MEDICAL CENTER
By: [signature]
Date: 2-4-15

OREGON NURSES ASSOCIATION
By: [signature]
Date: 2-19-15

Ref: PH&S Oregon Nursing Policy Re: ShareCare Program, PO-014-08-V1, attached