

PROVIDENCE, ONA ANNOUNCE PROPOSED SETTLEMENT

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PORTLAND, Ore. - Providence Health & Services – Oregon, the Oregon Nurses Association and the plaintiffs in a lawsuit entitled *Thanane v. Providence Health & Services – Oregon*, have reached a proposed settlement over adjustments to employees’ timecards. A notice about the terms of the settlement will be sent to affected employees once the court approves the settlement.

Several employees at Providence discovered that their timecards were being adjusted in a way they believed reduced the time they were entitled to be paid. ONA filed a grievance contesting these adjustments. Providence conducted a comprehensive audit which confirmed that on occasion, employee timecards were being adjusted without the proper documentation.

Providence wants to emphasize that it has taken the concerns raised in this process very seriously. Providence has taken steps to make sure its employees are correctly compensated for all time worked, and will continue to do so in the future. It appreciates the individual nurses and employees who brought these alterations forward, and is committed to maintaining our healthy work environment where all employees feel free to raise concerns.