

ONA Educational Funds Still Available at Sacred Heart

Attention ONA Sacred Heart Medical Center RNs:

As many of you know, ONA negotiates for education funds to be utilized by our members for their professional development. On April 1, the unit funds were pooled (the exact contract language is below). These funds cannot be rolled over into the next fiscal year, so in order to ensure the funds are distributed to nurses, last month the professional nursing care committee (PNCC) voted to increase the maximum draw from pooled funds to \$1000 and 40 hours per RN. As of March 15, 2016, \$98,979.69 and 5,212 hours remained in the total pool.



Sacred Heart RNs can use these funds to pay for any new conferences and educational opportunities between April 1 and June 30 2016, and also to pay for conferences/education that they have already attended earlier in the fiscal year (July 1, 2015 – March 31, 2016) or additional expenses or hours that were not covered because they were above the unit guidelines or available funds.

Questions? Contact Brian Smith (OHVI 5) or Patty Trachtenberg (Ortho)

Language from Your ONA/Sacred Heart Contract

16.3 Educational Days and Expenses.

An annual maximum of 1,300 educational days paid at straight-time rates shall be provided by the Medical Center for nurses who have been employed by the Medical Center for at least six (6) months, to attend non-mandatory educational programs on or off Medical Center premises. Further, an annual maximum of \$195,000 shall be provided by the Medical Center to assist participating nurses in meeting registration fees and related expenses in conjunction with attending such educational programs.

16.3.1 Allocation.

The appropriate Medical Center official(s) shall determine and administer the allocation of funds and education days from this budget proportionally to the nursing units based on the number of full time equivalent nurses per nursing unit, as of July 1 of each year, and shall report quarterly, if requested, to the Professional Nursing Care Committee regarding disbursements from the budget set forth above. As of April 1 of each year, all funds and education days that have not been approved will be pooled from individual units and be made available to all bargaining unit nurses.