

Samaritan United ONA

Quarterly Newsletter for Nurses in ONA Represented Samaritan Health System Facilities



www.OregonRN.org

November 20, 2015

Good Samaritan Regional
Medical Center

**Mike Howell, RN,
PACU**

Samaritan Albany
General Hospital

**Marilyn Kirsch, RN,
OR**

Samaritan Lebanon
Community Hospital

**Lisa Logsdon, RN,
ACU**

Samaritan Pacific
Communities Hospital

**Chesley Parker, RN,
Med/Surg**

Labor Relations
Representative

Christine Hauck



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Visit ONA's
Facebook Page

[https://
www.facebook.com/
OregonNursesAssociation](https://www.facebook.com/OregonNursesAssociation)

SB 469 - Hospital Nurse Staffing Law Trainings

CR B - 7:30 - 9 a.m.

CR A - 12:30 - 2 p.m.

CR B - 2:30 - 4 p.m.

November 30, 2015

These are all conference rooms at GSRMC

ONA Position on Influenza Vaccination

We believe in an influenza vaccination policy that *protects you, your patients and your privacy.*

Oregon Nurses Association (ONA) believes that all nurses and other health care professionals should be vaccinated against seasonal influenza. However, ONA strongly opposes requiring influenza vaccinations of nurses and other health care workers as a condition of employment.

Nurses across the state have seen a variety of policies implemented by health care facilities in an attempt to stop the spread of influenza. As Oregon's largest group of health care professionals, nurses have seen and experienced the best and worst of these policies, including mandatory masking for those who choose not to get vaccinated. ONA is striving to propose an evidence-based, common sense approach to protect health care workers and patients while protecting the privacy of all employees' health records.



We believe education and access to vaccinations, when combined with other methods to prevent influenza transmission, are sufficient and effective in protecting patients and healthcare professionals.

[Click Here to read ONA's Seasonal Influenza Vaccination for Health Care Workers Position](#)

If you have questions about ONA's Position Statement on Seasonal Influenza Vaccination, please contact the [ONA Professional Services department here.](#)



2016 STATEWIDE ELECTIONS

Considering running for an ONA office?

January 20, 2016 is the deadline to self-announce candidacy for the statewide ONA elections. If you are interested in candidacy for any of the above positions, please complete the *Talent Bank & Consent to Serve* form found by clicking the *ONA 2016 Elections* button

on ONA's home page and mail it to: ONA, 18765 SW Boones Ferry Road, Suite 200, Tualatin, OR 97062 or submit an online form on our website www.oregonrn.org.

For more information, please contact Kathy Gannett at 503-293-0011 or 800-634-3552 ext. 309. Thank you.

ONA's Open Offices – 2016 Elections

President

Secretary

Director (3)

Cabinet on Health Policy (1)

Cabinet on Education (4)

Cabinet on Nursing Practice and Research (3)

Cabinet on Human Rights and Ethics (2)

Cabinet on Economic & General Welfare (2)

Nominating Committee (4)

Elections Committee (1)

ANA Delegate Alternate (2)

Last ANA Delegate Alternate (1)

California Study: Unionized Hospitals Outperform the Rest

A recent study* of nurse unionization in California hospitals estimates the impact of nurse unions and nurse union organizing drives on health care quality using patient discharge data. The study found that hospitals with a successful union election (between 1996-2005) outperformed non-union hospitals in 12 of 13 nurse sensitive patient outcomes measures.

The study also found that nurse union organizing drives tend to occur when these same patient outcome measures are declining and that the timing of the

quality improvement is consistent with a causal impact: the largest changes occur precisely in the year of unionization. The biggest improvements are found in the incidence of metabolic derangement, pulmonary failure, and central nervous system disorders such as depression and delusion, where the estimated changes are between 15 percent and 60 percent of the mean incidence for those measures.

*Source: Institute of Labor Study, Discussion Paper No. 8259, June 2014, Dube, et al., Bonn.

ONA's New Hospital Nurse Staffing Law

Thanks to ONA members' support



the Oregon Legislature passed improvements to Oregon's Hospital Nurse Staffing Law in 2015. These important improvements ensure that nurse staffing committees have the final say in hospitals' staffing plans, increase state-led investigations and audits, enhance staffing plans' transparency, you can

now view a recorded presentation on YouTube to help better understand the new law.

Click [here](#) to view the presentation on [YouTube](#) now!

If you want to learn more, you can also visit the ONA website [here](#).