Amedisys, Inc. (AMED)  
Bargaining Update#1  
Dec. 4, 2020

Lots of Changes at the Portland Amedisys Office!

What a year 2020 has been! We have seen changes not only worldwide but also in our local area and office. Our patient volumes have increased significantly, we have had staff and leadership turnover. The work we do in general and the way in which we do it has also changed.

What better way to end this year of change than with contract negotiations? It is time again to negotiate our collective bargaining agreement.

This is your contract; it is imperative that you participate in the decision-making process around negotiations. We are currently seeking volunteers for the ONA Amedisys Executive Committee and two other individuals as negotiators.

Please ensure that ONA has your correct and current contact information including: phone, address and private email and mailing address. In the very near future, you will be receiving surveys and meeting invitations to ensure your voice is heard as we identify and prioritize contract proposals.

For more information, please contact our ONA Labor Representative, Susan Bruce at (541) 261-8359 or Bruce@Oregonrn.org

Amedisys Bylaws

Regarding Executive Committee Member Responsibilities

6.2.5.1 CHAIRPERSON
6.2.5.1.1 Conduct and supervise the affairs of AARN-ONA in accordance with these Bylaws;
6.2.5.1.2 Serve as an ex-officio member of all AARN-ONA committees;
6.2.5.1.3 Appoint special committees and their members with the approval of the Executive Committee;
6.2.5.1.4 Fill vacancies that occur on committees with the approval of the executive committee until the next regular election;
6.2.5.1.5 In conjunction with the Treasurer, disburse or order the disbursement of all monies necessary to pay the bills, obligations and indebtedness of AARN-ONA, which have been properly incurred as provided herein;
6.2.5.1.6 Enforce these Bylaws and ensure that all officers perform their respective duties.

6.2.5.2 VICE-CHAIR
6.2.5.2.1 Assist the Chairperson in the discharge of all duties;
6.2.5.2.2 Perform such other duties and render such assistance as may be directed by the Chairperson;
6.2.5.2.3 In case of the Chairperson’s
absence, the Vice-Chair shall perform the duties of the Chairperson; and

6.2.5.2.4 Should the Chairperson’s position be vacated, the Vice-Chair shall serve as the Chairperson until the next election.

6.2.5.3 SECRETARY

6.2.5.3.1 Send out meeting notices as directed;

6.2.5.3.2 On at least an annual basis, update all members’ contact information, including correct mailing addresses, home and work telephone numbers and email addresses. Provide this information to ONA;

6.2.5.3.3 Collect names of nominees for elected positions and construct a ballot for all the names submitted;

6.2.5.3.4 Confirm that the nominees are willing to serve and when there is no Membership Chair, ensure the nominee is in good standing;

6.2.5.3.5 Verify that amendments to bylaws are properly submitted;

6.2.5.3.6 Record, maintain and archive minutes for all Executive Committee meetings;

6.2.5.3.7 Sit on the Elections Committee; and

6.2.5.3.8 Conduct correspondence as directed by the Executive Committee.

6.2.5.4 TREASURER

6.2.5.4.1 Has financial responsibility over the financial affairs of the AARN-ONA;

6.2.5.4.2 Make at least a quarterly report to the Executive Committee and EGW that includes the assets and liabilities of the AARN-ONA; and

6.2.5.4.3 Keep itemized records, showing the source of all monies received and spent, and keep records, vouchers, work sheets, books and accounts and all resolutions to verify such report and provide a copy of this information to EGW by December 31st of every year.

6.3 Negotiating Committee

6.3.1 Composition- The members of the AARN-ONA Executive Committee shall constitute the negotiating committee. A maximum of two other members in good standing may serve on the negotiating team so long as they are nominated and voted for pursuant to the procedures laid out in Article 5 above.

6.3.2 Duties

6.3.2.1 Development and distribution of negotiations survey(s);

6.3.2.2 Research of negotiations related issues, with the goal of having at least one meeting with the bargaining unit to review outstanding contract issues. This meeting must take place prior to the Committee beginning to meet with the employer;

6.3.2.3 Formulation of contract proposals;

6.3.2.4 Assist in the negotiations of a successor collective bargaining agreement;

6.3.2.5 Make recommendations to the bargaining unit whether to ratify a contract; and

6.3.2.6 Sign the ratified contract.

6.3.3 Election Year- if an election of officers is held while the collective bargaining agreement is being negotiated, the members of the old Executive Committee will continue to serve as the Negotiating Committee until after the ratification of the successor agreement.
NOMINATION FORM
Oregon Nurses Association – ONA/AMEDISYS BARGAINING UNIT
2020 OFFICER ELECTIONS

Please nominate as many candidates as you wish for any office listed below. Nominated candidate must be an ONA member in good standing. If nominating yourself, please sign the consent to serve portion of the form; otherwise it will be necessary to contact you separately to verify your willingness to run and serve.

Please endeavor to get their signature so we know that the nurse you nominate is willing to serve if elected.

Please mail to ONA, 18765 SW Boones Ferry Rd Ste 200, Tualatin OR 97062-8498; fax to ONA: 503.293.0013; or email Bruce@OregonRN.org no later than Dec. 17, 2020.

CHAIRPERSON: _________________________________________________________
VICE-CHAIRPERSON: _____________________________________________________
SECRETARY/TREASURER: _______________________________________________
NEGOTIATOR: __________________________________________________________
NEGOTIATOR: __________________________________________________________

CONSENT TO RUN AND SERVE

If nominated, I consent to run and, if elected, I consent to serve for the following offices (list all that apply): _______________________________________________________

Printed Name ____________________________ Signature ____________________________ Date ________________

I nominate the following nurse for the following position(s):
Below is their signature indicating their willingness to serve if elected.

Printed Name ____________________________ Signature ____________________________ Date ________________
Are you interested in taking your career to the next level? Apply today for the Oregon Nurses Association’s Nurse Leadership Institute (NLI). This free, year-long program is designed to help you improve your leadership and communication skills. Join a dynamic group of people who want to make positive change in health care through politics, practice and labor. In 2021, the NLI will focus on equity in nursing and health care during a series of monthly classes, a group project and a mentorship opportunity.

Space is limited. The deadline to apply is Jan. 31, 2021. Learn more at:

www.OregonRN.org/NLI

The American Nurses Association (ANA) is committed to meeting the needs of nurses and has launched a NEW Nurse Suicide Prevention and Resilience Resource site to provide information and tools to address the critical issue of suicide prevention.

Research indicates that nurses are at a much higher risk of suicide than the general public. During this unprecedented time, nurses are struggling with mental health issues like fear, anxiety, depression, and post-traumatic stress as they respond to COVID-19 and continue to care for all patients.

Effectively managing these mental health issues is essential in nurse suicide prevention.

ANA’s Resilience and Nurse Suicide Prevention Resource site provides information and tools to:

- Build resilience
- Assist in active crises
- Support suicide survivors
- Offer grief and bereavement coping strategies
- Honor a nurse’s memory

We encourage all nurses to check out the site, bookmark the pages, and share the resources with a colleague or a friend in need.

Nurses, you are not alone. Help is available. Learn more here.