American Red Cross POV Policy Update

American Red Cross (ARC) wants us all to move to their Person­ally Operated Vehicle Policy (POV), however, when it was first proposed to us we voted it down. We are willing to work with ARC, but on fair terms. If ARC wants parity between ONA nurses and our Teamster co-workers, then we ask for a few items along with the POV to achieve that parity.

Today we proposed the following:

The American Red Cross Pacific Northwest Region (ARC) has an interest in moving all staff to the Company’s Person­ally Operated Vehicle Policy (POV). ARC presented a memorandum to the Oregon Nurses Association (ONA) represented nurses at ARC, but it was voted down.

ARC wishes to have a consistent policy for all employees, and in that spirit ONA nurses want parity on other items: Double Red Cell (DRC), Charge, and guaranteed hours.

In that spirit, ARC and ONA agree to the following:

- The POV will apply to mobile collections nurses represented by the Oregon Nurses Association.

The following changes will take effect along with the POV, which supersedes the National Addendum:

- All nurses trained in DRC will receive a two dollar ($2.00) increase to their current hourly base rate for all hours worked.
- All nurses trained to be Charge will receive a two dollar ($2.00) increase to their current hourly base rate for all hours worked.
- ARC will pay ONA nurses at their straight-time, hourly rate at no less than thirty-five (35) hours per week for each week in which the nurse works regularly scheduled shifts. During that same period of time, ARC will pay part-time employees at their straight-time, hourly rate at no less than twenty (20) hours per week for each week in which the employee works all regularly scheduled shifts. In the event that a nurse completes their regularly scheduled duties, they may be assist in other duties. In any week where PTO is used, PTO hours shall count towards the thirty-five hour or twenty-hour total.

When we hear a response from ARC we will let you know.

Be sure to visit the American Red Cross bargaining unit page for more updates and information.