



Oregon Nurses Association
Bargaining Unit Newsletter

July 9, 2018

Bay Area Hospital (BAH)

Newsletter for Nurses

**ONA/BAH
Executive Committee
Chair**

Gary Salcedo, RN,
PSU Patient Coordinator

Vice Chair
vacant

Secretary/Treasurer
Amy Green, RN, BSN,
Short Stay Surgery

Membership Chair
vacant

**Grievance Committee
Chair**
Wendy Hackett, RN, PACU

**Professional Nursing
Care Committee (PNCC)
Chair**
Kristen Hyatt, RN
Cardiac Cath Lab

**Lori Shott, RN
Labor Relations
Representative**
Cell: 541-294-9326
Email:
Shott@OregonRN.org

and

**Courtney Niebel
Labor Relations
Representative**
Cell: 503-560-4668
Email:
Niebel@OregonRN.org

Oregon Nurses Association
18765 SW Boones Ferry Road
Suite 200, Tualatin, OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org

MEMBERSHIP MATTERS
for a better bargaining
unit and a stronger voice
for BAH nurses.

In this issue
New Labor Relations Representative - Page 1
Call for Members - Pages 1-2
Healthcare Benefits Change - Page 2

New Labor Relations Representative Courtney Niebel

Courtney Niebel, an experienced Oregon Nurses Association (ONA) Labor Relations Representative, recently joined the ONA-BAH team as an additional labor representative. She joined the ONA in 2005 as an external organizer and worked to organize the unrepresented Mercy Nurses. For eight years Courtney represented the nurses at Oregon Health & Sciences University and for the past three years she represented the nurses in

the St. Charles Health System in Central Oregon. She returned to the valley and plans to live in Cottage Grove where she was born and raised. She is excited to join the BAH-ONA team and will be on site in August to meet nurses!



Call for Members

The current contract expires on Dec. 31, 2018. As we look forward to negotiations, there are many different ways for you to get involved.

Becoming part of the negotiating team and sitting at the table is a crucial role for negotiations. All nurse members are invited to nominate themselves or another nurse to serve in this vital role. Nurses from a variety of departments and shifts are needed to make a great negotiating team. Fill out a nomination form and consent to serve on page 2 of this newsletter and return the form to your Executive Team or fax it to the Oregon Nurses Association (ONA) office, 503-293-0013, no later than Aug. 1, to be a part of the negotiating team.

Another very important part of successful negotiations is the contract action team

(CAT). This is a larger group of nurses that assist in getting information out to members, as well as providing valuable feedback to the negotiating team. Duties include conversations with co-workers, increasing word of mouth, passing out flyers/updates and gathering feedback. CAT members are the vital link between the negotiating team and the nurses in the bargaining unit.

While previous experience can be valuable, there are no requirements to join either the negotiating team or to be a CAT member. Training will be provided for nurses interested in either. This is a great opportunity to get more involved, advocate for your fellow nurses and every member should consider taking a turn in the negotiation process. Benefits, wages and professional standards are all greatly

Call for Members

(continued from page 1)

influenced by contract negotiations. You can contact an ONA-BAH executive team member for more information or your new labor relations representative, Courtney Niebel at 503-560-4668 or by email at Niebel@OregonNR.org.

Oregon Nurses Association/Bay Area Hospital Nomination and Consent to Serve Form DUE by 4 p.m., August 1, 2018

Please submit any nominations and a consent to serve form to your Executive Team or fax it to the ONA office at 503-293-0013.

Please write in nominee for the position of:

Negotiating Team:

Contract Action Team:

(Write in)

(Write in)

You don't have to be a member to nominate someone but the nurse that is nominated must be an ONA member in good standing to serve and vote.

CONSENT TO RUN AND SERVE

If, nominated, I consent to run, and if elected, I consent to serve, for the following offices:

(List all that apply)

Print Name

Signature

Date

Healthcare Benefits Change

In response to member feedback, the first online vote was held the first week of July. This vote allowed the executive team to enter into a letter of agreement to change healthcare benefits ahead of traditional bargaining. The vote of the members ended with an overwhelming "yes" to allow the proposed changes to healthcare. If you missed the vote, please ensure your

email is up to date with ONA and you have not blocked any ONA communications. In-person voting will also be available for contract ratification votes.

Benefits will change Jan. 1, 2019, with more education sessions occurring closer to open enrollment time. You can view the changes on your bargaining unit web page at www.OregonRN.org/51.