



ONA/BAH Negotiations Committee:

David Geist, Surgical Services
Amy Green, Short Stay
Wendy Hackett, Recovery
Kristen Hyatt, Cath Lab
Dianne McCauley, Recovery
Craig Palen, Post-Surgical
Jill Taylor, Family Birth
John Hugill, Cath Lab

Executive Committee

Chair: Gary Salcedo, PSU

Vice Chair: Vacant

Secretary/Treasurer: Amy Green, RN, BSN, Short Stay Surgery

Membership Chair: Vacant

Grievance Committee
Wendy Hackett– PACU

Staffing Committee Co-Chair: Kristen Hyatt, Cath Lab

Professional Nursing Care Committee (PNCC)
Chair: Barbara Thompson

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Negotiations Continue

At the bargaining session yesterday our ONA team made two new proposals:

We proposed new language that captures the role of Unit Based Practice Committees in the contract. The ONA-BAH negotiations team proposed new language that would provide paid time for our ONA negotiating team during bargaining sessions.

The hospital did not bring any new proposals to negotiations this week. Our team and the hospital agreed to use next week as a work session so that each of us could focus on preparing proposals. **The ONA team will be at the CHEC building from 9am-4pm** next Thursday, November 8th to finalize draft proposals – **join us and be a part of the process!**

Save the Date: Dec. 4 Bargaining Unit Meeting

The negotiations team will be holding open drop-in meetings at various times throughout the day on **Dec. 4 in the Cedar conference room.**

At that point, all initial proposals will have been presented by both sides and our ONA team will be prepared to discuss all of the issues at play during these negotiations.

Come to hear the status of negotiations and share your thoughts on the direction our team should take. Stay tuned for more details!

Support Our Team: Donate PTO!

Our negotiating team has already volunteered many, many hours to effectively represent all of us at the bargaining table. They do not get paid for their time so please consider supporting our team by donating PTO to them. PTO donation forms are available in Human Resources, on the Wave intranet **or** on the Bay Area Hospital webpage of the ONA website (www.OregonRN.org) Select Bay Area Hospital in the bargaining unit drop down to see all of the ONA-BAH related information.



Low Census & Float Survey Available Online

We need to hear from you! Our pre-negotiation survey revealed a potential desire to change the process for who is cancelled when there's low-census and who floats off of their home unit. Please participate in our brief supplemental survey to share your opinion on what, if any, changes to these processes we should propose. The survey is available on the Bay Area Hospital Bargaining Unit page under the "Labor" tab of the ONA website (www.OregonRN.org) and a link will be emailed to your home email address if we have it on file. We will also post a link to our Facebook page.

The Contract Action Team (CAT) Wants You!

We are seeking nurses from every unit and every shift to join the ONA Contract Action Team (CAT). The CAT will be responsible for ensuring a flow of communication to and from the bargaining team throughout negotiations. It is a minimal time commitment and the position is only active during negotiations. Support your bargaining team and coworkers by joining the CAT today! To volunteer, please contact Lori Shott at Shott@OregonRN.org.

CAT members can pick up newsletters for distribution to units **every Friday @ 4 p.m.** by the entrance to the cafeteria.

Join the BAH ONA Facebook Page to Stay Informed!

Throughout negotiations we will use the BAH ONA Facebook Page to post *real-time* information about what is happening at the bargaining table, ask for input on your experiences to better inform our negotiating team and seek your advice on how to respond to specific proposals.

Stay involved throughout bargaining by finding the "BAH ONA" Group on Facebook and request to join today! We will verify that you are an ONA-represented nurse at Bay Area and approve the request. We currently have 148 nurses in the group but we would like to see everyone join during negotiations! Unfortunately, many members aren't getting the most up-to-date information because ONA doesn't have a current mailing address or a home email address on file for them or the email address on file is a work email.

ONA is often restricted when sending emails to employer-based emails and if we don't have a current mailing address, or home email address, that results in members not receiving critical information as quickly as they should. To remedy this, ONA is encouraging all members to go to **www.OregonRN.org** and click on the ***membership tab***, then update your contact information on file to include a **personal (non-work)** email address to ensure the messages get through in a timely manner. Together we can make sure everyone is involved and stays informed!

Staffing Workshop

Please join ONA's Nurse Practice Consultant on December 10, 2018 for a Staffing Workshop! We will be discussing best practices for developing a staffing plan and providing education on how you can create and review your plans to ensure they meet the requirements of the staffing law.

**Location: Bay Area Hospital, Room TBD
December 10, 2018 3:00- 6:00 p.m.**

FREE for all ONA members

Non-ONA members are able to attend for an \$80 fee

Space is limited, so register today by emailing: practice@oregonrn.org, by phone (503) 293-0011 or register online at www.oregonrn.org

Participants successfully completing this workshop will be awarded 3.0 continuing education contact hours.

The planners/presenters for this CE activity declare no conflicts of interest in the development and implementation of this educational activity.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.