



Oregon Nurses Association
Bargaining Unit Newsletter

Bay Area Hospital (BAH) Bargaining Update 3

Nov. 9, 2018

**ONA/BAH
Negotiations
Committee:**

David Geist, Surgical Services
Amy Green, Short Stay
Wendy Hackett, Recovery
Kristen Hyatt, Cath Lab
Dianne McCauley, Recovery
Craig Palen, Post-Surgical
Jill Taylor, Family Birth
John Hugill, Cath Lab

Executive Committee

Chair: Gary Salcedo, PSU

Vice Chair: Vacant

Secretary/Treasurer: Amy Green, RN, BSN, Short Stay Surgery

Membership Chair: Vacant

Grievance Committee
Wendy Hackett– PACU

Staffing Committee Co-Chair: Kristen Hyatt, Cath Lab

PNCC Chair: Barbara Thompson

**ONA Labor Relations
Representatives:**

Courtney Niebel
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ONA Team Prepares Remaining Proposals

This week, our ONA team met to discuss and prepare remaining proposals we plan to present over the next few negotiation sessions. Our team has identified several priorities:

- ⇒ **Standard Pay Practices:** BAH has some pay practices that no other ONA hospital does and we will propose changes to these in order to be in-line with how other hospitals typically pay overtime, differentials, etc.
- ⇒ **PTO & ESL:** We will bring proposals regarding time off, how it is earned and utilized.
- ⇒ **Floating:** We will propose some parameters around nurses floating off their home unit and the float pool. Our hospital is a large facility with very acute patients and nursing care is specialized; a nurse should not be expected to be proficient in every specialty to work at BAH.

Our team will meet with BAH management over the next few weeks to present a series of proposals addressing these issues. Stay tuned to future updates to see the specifics and how BAH responds.

CAT members can pick up newsletters for distribution to units every Friday at 4 p.m. by the entrance to the cafeteria.

Join the BAH ONA Facebook Group!

Throughout negotiations we will use the BAH ONA Facebook Page to post real-time information about what is happening at the bargaining table, ask for input on your experiences to better inform our negotiating team and seek your advice on how to respond to specific proposals.



Stay involved throughout bargaining by finding the “BAH ONA” Group on Facebook and request to join today!

Next Bargaining

Thursday, Nov. 15
9 a.m. - 4 p.m.
Spruce/Pine Conference Room

All nurses are invited to come and observe the negotiation process at any time!

ONA Nurse Staffing Workshop

Join ONA's Nurse Practice Consultant on Dec. 10, 2018 in Coos Bay for a Staffing Workshop! We will be discussing best practices for developing a staffing plan and providing education on how you can create and review your plans to ensure they meet the requirements of the staffing law.

Monday, Dec. 10, 3-6 p.m.
Location: Coos Bay

FREE for all ONA members
Non-ONA members are able to attend for an \$80 fee

Participants successfully completing this workshop will be awarded 3.0 continuing education contact hours.

ONA is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Register today at www.OregonRN.org



The Contract Action Team (CAT) Wants You!

We are seeking nurses from every unit and every shift to join the ONA Contract Action Team (CAT).

The CAT will be responsible for ensuring a flow of communication to and from the bargaining team throughout negotiations.

It is a minimal time commitment that is only active during negotiations. Support your bargaining team and coworkers by joining the CAT today!

CAT members can pick up newsletters for distribution to units **every Friday @ 4 p.m.** by the entrance to the cafeteria.

To volunteer, please contact Lori Shott at Shott@OregonRN.org.

