

Negotiations Committee:

David Geist, Surgical Services
Amy Green, Short Stay
Wendy Hackett, Recovery
Kristen Hyatt, Cath Lab
Dianne McCauley, Recovery
Craig Palen, Post-Surgical
Jill Taylor, Family Birth

Executive Committee

Chair: Gary Salcedo, PSU

Vice Chair: Vacant

Secretary/Treasurer:

Amy Green, RN, BSN,
Short Stay Surgery

Membership Chair: Vacant

Grievance Committee

Wendy Hackett– PACU

Staffing Committee Co-

Chair: Kristen Hyatt, Cath Lab

PNCC Chair: Barbara Thompson

ONA Labor Relations Representatives:

Courtney Niebel

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Niebel@oregonrn.org

Lori Shott

(541)294-9326
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Oregon Nurses Association

18765 SW Boones Ferry Road
Suite 200, Tualatin, OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org

Nearly 300 Nurses Signed the Petition Delivered to Management Yesterday!

Our Oregon Nurses Association (ONA) bargaining team delivered the petition, signed by over 70 percent of our nurses in just six-days!

We presented copies of the petition to Bay Area Hospital (BAH) and each member of our team shared the concerns they had heard from all of us while gathering signatures this past week.

We let them know the money they budgeted for our contract was not enough! We raised concerns about managements apparent willingness to invest more in traveler/agency nurses than in us.

We made sure they were aware of the Portland Business Journal article recently published which ranked Bay Area Hospital the second-most financially healthy hospital in Oregon & SW Washington [[CLICK HERE](#)].

Management pushed back, stating that the financial information in that article was based on 2017. They state they're concerned about future finances because of a drop-in census and a new hospital tax. We saw the financial data from the last six months of 2018 and feel their operating margin (think profit margin) is still very healthy!

Car Signs Available!

If you haven't already seen them, bargaining team members and contract action team (CAT's) are distributing car signs this week. Place one in your car, ask a local business to put one in their window or just display it anywhere and everywhere you can! This is the first step in reaching out to the community, the goal is to get folks asking questions about what's going on at the BAH so let's get them up all over town!

**SUPPORT
BAY AREA
NURSES**

ONA Oregon Nurses Association
Voice of Oregon Nurses Since 1904

[[CLICK HERE](#)] to view a printable version of the sign

Solidarity Scrubs Continue & Gain Momentum!

Wear black scrubs every Thursday throughout negotiations to show your support for the bargaining team.

We have noticed more and more nurses in their black scrubs on Thursdays and we love to see the support!

Please continue to wear black scrubs every Thursday throughout negotiations to show your support for the bargaining team and our efforts.

As we moved forward with negotiations it's important to show management that we are united!

We know that it is not always possible to attend our bargaining sessions to show support so wear black



Members of the Medical Care Unit show their support for the ONA negotiating team.

scrubs as a visual reminder to the hospital that you stand behind our team!

Next Bargaining Session

Thursday, Feb. 14
9 a.m. - 5 p.m.
Cedar | Pine Conference Room

COME SHOW YOUR SUPPORT!

All nurses are invited to come and observe the negotiation process at any time!

Join the BAH ONA Facebook Group!

Throughout negotiations we will use the BAH ONA Facebook Page to post real-time information about what is happening at the bargaining table, ask for input on your experiences to better inform our negotiating team and seek your advice on how to respond to specific proposals.



Stay involved throughout bargaining by finding the “[BAH ONA](#)” Group on Facebook and request to join today!

The Contract Action Team (CAT) Wants You!

We are seeking nurses from every unit and every shift to join the ONA Contract Action Team (CAT).

The CAT will be responsible for ensuring a flow of communication to and from the bargaining team throughout negotiations.

It is a minimal time commitment that is

only active during negotiations. Support your bargaining team and coworkers by joining the CAT today!

CAT members can pick up newsletters for distribution to units **every Friday @ 4 p.m.** by the entrance to the cafeteria.

To volunteer, please contact Lori Shott at Shott@OregonRN.org.



Support Our Team: Donate PTO

Our negotiating team has already volunteered many, many hours to effectively represent all of us at the bargaining table. They do not get paid for their time so please consider supporting our team by donating PTO to them. We understand not everyone can donate their time sitting at the table, but everyone can sup-

port the nurses that are at the table on your behalf.

PTO donation forms are available in Human Resources, on the Wave intranet or on the ONA Bay Area Hospital bargaining unit webpage, www.OregonRN.org/51.

ONA BU LEADERSHIP CONFERENCE



Learn how to develop and cultivate your voice in your workplace at ONA's Bargaining Unit Leadership Conference April 10-11, 2019 at the Portland Hilton in downtown Portland.

Discover how to build power and create a community of committed advocates to lead changes in your workplace.

April 10-11, 2019
Portland, OR

Who Should Attend

Emerging and existing bargaining-unit member leaders. Student Affiliates may also attend if space is available. If you want to attend but are unsure about your membership status, please contact us.

Registration

Registration is free for members and student affiliates. Save your seat at the conference by registering today!

www.OregonRN.org/event/2019BUCon

2019 ONA Statewide Elections: Nominations Open



ONA is now accepting nominations for open positions in the 2019 ONA Statewide Elections. By choosing to run for an ONA statewide elected position, you are making a choice to invest in your future and the future of nursing.

Whether serving on a committee, cabinet, or the board, ONA leaders have the capacity to influence public policy, professional nursing standards, and advance our profession.

Following is a list of leadership positions open for nomination in the 2019 ONA Statewide Elections. For those positions with multiple openings, the number of spots is signified by a number next to the position title. For example, Director (4) means there are four open director positions.

Open Positions:

- Vice President/ANA Delegate
- Treasurer
- Director (4)
- Director - New Graduate (1)
- Cabinet on Health Policy (4)
- Cabinet on Education (3)
- Cabinet on Nursing Practice & Research (4)
- Cabinet on Economic & General Welfare (3)
- ANA Delegate/Alternate (9)
- Nominating Committee (3)
- Elections Committee (3)
- AFL-CIO Delegate

**Nominations must be submitted by
Feb. 12, 2019.**

Visit www.OregonRN.org/2019Election to learn more