First Day of Bargaining

The first day of bargaining is this Thursday, September 23. The Bay Area Hospital (BAH) bargaining team has been working to prepare for bargaining. We are reviewing the survey and the top issues are:

- Wages
- Staffing
- Benefits

There is still time to fill out the survey. This scan code will allow you to fill out the bargaining survey as long as you are a member in good standing.

We will be communicating through text messages and emails so update your cell phone numbers and emails to stay informed.

BAH CONTRACT

Mishá Hernandez
Labor Representative
(503) 293-0011 x1371
Hernandez@OregonRN.org

NURSE STAFFING COMMITTEE

**Work Safe Not Sick**

Stickers removed

The last few weeks we have been bargaining with BAH around the mandate and this past week they have committed to remove the blue vaccinated sticker for the COVID-19 vaccine from the nurse badge. This is an important step in creating a nondiscriminatory workplace.

There has also been headway in securing medical and religious exemptions.

Exemptions

BAH has committed to honor medical and religious exceptions and to accommodate as many nurses as possible. Please fill out those forms today! The deadline for submitting forms is Friday, September 24.

HR has the forms available and are the same as the exemption forms from the Oregon Health Authority (OHA). The forms are posted on the Facebook page for BAH Nurses. If you need assistance please contact hernandez@oregonRN.org.

Other issues still being negotiated at the table:

ONA is continuing to negotiate around safe PPE, administrative pay for time receiving vaccine, quarantine pay, free testing and a commitment to creating a safe work environment and non-furlough.

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Mandates (continued from page 1)

Workforce Liaison: If you are not going to vaccinate or file for an exemption, I recommend speaking with Josh Hall, our workforce board liaison who is dedicated to helping all unionized workers with separation from work.

Josh Hall, Oregon AFL-CIO Workforce Liaison
(541) 990-3518 Josh@oraflcio.org

Executive Team Openings

There are two openings on the BAH Executive Team: Vice Chair and Grievance Officer. For details on the positions, check out page six of your bylaws.

If you are interested in being more engaged please reach out to Gary Salcedo, current chair.

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

www.OregonRN.org/Steward-Training

Topics and Dates

Introductory Steward Training
- Saturday, October 16, 2021
- Wednesday, November 17, 2021
- Thursday, Dec. 9, 2021

Grievance Handling Training
- Saturday, Oct. 9, 2021

Building Worksite Power Training
- Wednesday, Nov. 10, 2021