Your Contracts are Printing at the Printers!

Bound hard copies of your contract should be available soon!

We are planning an event for the handout of the contract once they are received from the printer.

Stay tuned for an update. In the meantime, the current contract has been updated and is available at [www.oregonrn.org/BAH](http://www.oregonrn.org/BAH) or on the WAVE intranet. Contact your labor rep. or executive team if you need answers to a question!

Nominations

The executive team open positions are out now for members to nominate themselves or another member to represent the needs of the bargaining unit!

If you know a nurse or you are interested in helping to maintain the strength of the bargaining unit, protect the interests of fellow nurses and stand up for the needs of Bay Area Nurses (BAH). Nominations will close Jan. 6, 2023

This is the job for YOU!

Forms to nominate will be sent to personal emails on file with ONA and are available in break room bulletin boards as well!

https://www.surveymonkey.com/r/BAH23-NOMS

Rest Break Information

Due to the hard work and dedication of your bargaining team, your current Collective Bargaining Agreement (CBA) has stipulations that a minimum of ten (10) hours rest period will occur before a nurse report to work for their next scheduled shift.

If the hospital cannot provide for the full ten (10) hours of rest as outlined in our CBA, the nurse will be paid time and a half (1 1/2) for all hours worked on his or her scheduled shift following the hours actually worked due to call.

There have been some instances of nurses not being paid correctly for this premium.

If you are a nurse who worked a shift or shifts following call hours worked, without a 10-hour rest period and were not paid appropriately email Lovelace@OregonRN.org or reach out to a member of the executive team!
Your New Labor Rep!

Bridget Lovelace, BSN RN (she/hers) ● (503) 293-0011 ext. 1364 ● (541) 430-7849
E-mail: Lovelace@OregonRN.org

Bridget joined ONA first as a member in 2006. She became active in her local Bargaining Unit in 2018, as treasurer/secretary and then co-chair of her executive team. She has served as chair in her Unit based council, Co-Chair for the Staffing Committee at Mercy Medical Center, and as a member of the Professional Nurse Practice Council. She currently works as a bedside nurse casual part time in the Day Surgery Department at Mercy Medical Center. She has enjoyed her sixteen plus year career as a bedside nurse and has worked in a variety of practice settings working on the Surgical floor, the Progressive Care Unit, ICU, PACU and Day Surgery/Endoscopy units at Mercy Medical Center. She joined ONA as a staff member in 2022 as a Labor representative.

Bridget is a strong proponent of nurse empowerment, professional strength, and the creation of unity within the nursing profession. She believes nurses working to support each other and their coworkers raise the standards of the work and practice environment. By assisting with the creation of healthy and sustainable working environments for the bedside nurse she hopes to positively impact the future of the profession as well as improve patient outcomes.

Bridget was born and raised in Alaska, transplanting to Oregon in 1998, and has lived in Southwestern Oregon since 2003. She is married to a nurse, currently practicing in the OR, and has one of her three grown children currently looking to the nursing profession as a potential career. She enjoys traveling with her spouse to adventure in back roads mountain motorcycling, hiking, mountain biking, and more recently scuba diving and rafting.

Nurse Staffing Council

The Nurse Staffing Council is looking for nurses or CNA’s to lead the staffing needs and represent the Emergency department and the Post-Surgical Department as well as a non RN member.

Nomination forms are posted in unit break rooms.

OSBN Presentation on Crisis Staffing, Dec. 19

The Oregon State Board of Nursing (OSBN) will be hosting an important virtual presentation: “Crisis Staffing: Legal Differences between the Nurse Practice Act and Your Employment” on

Dec. 19 from 1200-1300.

Per OSBN this presentation will address the concept of crisis staffing and the continued expectations of the Oregon Nurse Practice Act and those of the employer.

This presentation is critically important to all ONA members as Oregon’s healthcare system is once again failing to meet the needs of Oregonians.

The meeting will be via Microsoft teams and the link can be found on OSBN’s calendar.