ARTICLE 20 – DURATION AND TERMINATION

20.1. This Agreement constitutes the sole written agreement between the parties and shall be effective upon its ratification by both parties. This Agreement shall remain in full force and effect through and including December 31, 2021. Thereafter, this Agreement shall be renewed automatically from year to year unless one party shall notify the other, in writing, no later than one hundred fifty (150) calendar days prior to the expiration date of intent to modify or terminate this Agreement.

20.2. Whenever such written notice is given as provided herein, this Agreement shall remain in full force and effect during the period of negotiation. The parties agree to meet to commence the negotiation process no later than September 30, 2021.

20.3. **Sale or Transfer.** In the event that Hospital shall, by merger, consolidation, sale of assets, leave, franchise or by any other means enter into any agreement with another firm or individual which, in whole or in part, affects the existing appropriate collective bargaining unit, then such successor firm or individual shall be bound by each and every provision of this Agreement. The Hospital shall have an affirmative duty to call this provision of the Agreement to the attention of any firm or individual with which it seeks to make such an agreement as aforementioned, and if such notice is so given, the Hospital shall have no further obligation hereunder from the date of take-over. Whenever possible, the Hospital shall notify the Association in writing at least ninety (90) days prior to the sale, conveyance, or transfer of the Hospital to any successor.