Bay Area Hospital (BAH)
Bargaining Update #3
Nov. 2, 2021

Bargaining Session Summary

Friday, Oct. 29 Bargaining

Attending from ONA:
- Rachel Beissel, Amy Walter, Jennifer Martin, Janine McBryar, Alexandra Johnson, Courtney Neibel, Misha Hernandez

BAH Bargaining:
- Ric Ali, Clay England, Lesle Peterson, Samuel Patterson, Kayla Land, Regina Rose

Bargaining started at 10:20 a.m. on Zoom.

Proposals ONA put on the table through Courtney Neibel speaking as the head of the table. Updated language on articles:

- **Article 2 Employment Definitions:** Updated language defining Charge Nurse and Travelers
- **Article 4 Nursing Committees:** PNCC and SRDF clarifications.
- **Article 5 Professional Development:** Technology and training requirements.
- **Article 6 Hours of Work:** Pattern scheduling proposal, clarification around overtime, pyramiding, shift requirements, weekend hours and waivers.
- **Article 13 Discipline and Discharge:** Clarification around progressive discipline, labor rights for representation and clarification.
- **Article 20 Duration and Termination:** Clarification with successor language.

The Bay Area attorney Ric Ali responded by saying that the management team would not have a response that day.

The next bargaining unit meeting will be Friday, Nov. 12.

The next session ONA and the bargaining team will introduce the last of the language and begin talking about financials.

You are Invited to Observe on Zoom

These are open bargaining sessions, and you are welcome to attend via Zoom.

If you wish to attend the next bargaining session please email or text Misha Hernandez at: 541-210-4905 or Hernandez@OregonRN.org.

Labor Representative

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ONA Oregon Nurses Association
Voice of Oregon Nurses Since 1904

INVEST IN NURSES INVEST IN COMMUNITY

We have a Zoom background which you can download to your Zoom account. CLICK LINK HERE. Or go to: https://bit.ly/ONABACKGROUND
Upcoming BAH Events!

Swag Day
Wednesdays are Bay Area Hospital ONA swag day.

ONA Badge Stickers
Stickers to put on your badge are arriving this week

Donations WECARE
Donations WECARE is a local organization that is so grateful for the caregivers who have been working though this pandemic. They have donated chocolate, coffee and protein bars to be delivered this week along with thank you cards for all of your work.

Completing the Staffing Request & Documentation Form (SRDF)

WHY FILL OUT THE SRDF?
The Oregon Hospital Nurse Staffing Law defines “safe patient care” as “…nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF
If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org