Bay Area Hospital (BAH)
Bargaining Update #8
May 9, 2022

New Bargaining Dates!

Finally, we have new bargaining dates for the ONA negotiating team. Bargaining is scheduled for June and July.

The one hundred and fiftieth day of bargaining will be Wednesday, July 20 and we will demand to go to mediation if we have not had any movement at the table.

Bargaining will be in person in Coos Bay and will be open for observation.

Location to be announced.

DATES:

- Friday, June 10
- Tuesday, June 14
- Thursday, July 7
- Wednesday, July 20

Please take a moment to thank the volunteer nurse leaders who have dedicated a lot of time to this long and difficult bargaining battle with BAH.

Open Membership Meeting!

May 10
5 to 7 p.m.
Coos Bay Labor Hall
3427 Ash Street
North Bend, 97459

Meet your Nurse Practice Consultant Matt Calzia, RN

Matt Calzia, RN became active with ONA through his bargaining unit where he was a member of the bargaining unit executive committee. Matt also participated in contract and reorganization negotiations.

He joined ONA as a staff member in the Professional Services department in 2019. Matt obtained his AAS in nursing from Lane Community College in Eugene. He entered an ICU new graduate training program and has worked in the ICU, catheterization lab, and rapid response.

His professional interests include nurse empowerment, medical ethics, critical care, and palliative care. Matt received his BSN from Boise State University. He enjoys cooking, gardening, and time with family.
ONA Nurses Week Events

The Oregon Nurses Association extends our deepest, heartfelt thanks to each and every member of our state’s nursing profession.

During National Nurses Week, May 6-12, we honor the work of every nurse in keeping our communities healthy and safe.

This past year has shown every Oregonian how brave, committed, professional, and compassionate you are; in the face of an unprecedented health crisis, nurses have stepped up to the challenge and saved lives.

Recognizing the challenges ahead, it’s important to look for opportunities to inspire, infuse leadership, and foster innovation in the months ahead.

ONA Nurses Week Events

- Individual bargaining unit celebrations (check with your labor representative or nurse leadership to see what is planned at your facility

Oregon Proclamation of Nurses Week

Signed, sealed, and delivered! Governor Kate Brown has declared May 6-12, 2022 Nurses Week to thank Oregon nurses for your ongoing "courage, compassion, dedication, and leadership in caring for our impacted communities, at great risk and personal sacrifice," during COVID-19 and every day.

- Click here to view Governor Kate Brown’s proclamation

ANA Nurses Month Free Live Virtual Event, May 18

The past few years have been difficult for health care workers. Now more than ever, let’s agree that the world can’t survive these trying times without nurses. Nurses like you make a difference day in and day out.

ANA wants to celebrate your commitment and shout out your stories on May 18, 2022, at 10 a.m. Pacific Time.

ANA is throwing a FREE virtual party and story jam for you and a few thousand of your nurse friends and colleagues. The objectives for the YOU Make a Difference — LIVE Nurses Event are to:

- Recognize and celebrate the nursing profession
- Connect through storytelling
- Learn how your story can make a difference to improve your communities and nursing
- We anticipate that this nurses’ celebration will allow us to learn, laugh, and cry together!

- Click here to learn more and to register

ANA Nurses Month Events

Week 1: Self-Care (May 1-7)

This week is dedicated to cultivating and maintaining optimal mental health and physical well-being.

Week 2: Recognition (May 8-14)

Honor the work of nurses who lead, excel, and innovate, not only in our health care systems, but also in our communities which makes them vital to transforming the future of health care.

Week 3: Professional Development (May 15-21)

Access resources and insights to guide you in your professional development. Focus on how you can

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Nurses Week Events

Week 4: Community Engagement (May 22-29)
Focus on Engaging with your community this week, whether virtually or in-person. Educate members of your community on what nurses do beyond the bedside — advocacy, shaping public policy, or serving as organizational board members, among other duties. Encourage them to support current and future nurses.

- Click here to visit the ANA Nurses Month website to learn more

Steward Trainings

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Stay tuned for more training dates as they are finalized.

Space is limited so register today at:

www.OregonRN.org/Steward-Training

Introductory Steward Training
- Saturday, June 4

Grievance Handling Training
- Saturday, May 28

Building Power Training
- Monday, June 20
Solidarity!

New buttons and signs will be available with the slogan "Underpaid, Understaffed, Underserved" in partnership with UFCW555 slogan as we stand together in this fight for fair contract and safe staffing.

Green UP Wednesday! Wear your swag. We will be rounding on Wednesday to hand out T-shirts and swag. Showing your solidarity helps us at the table!

ONA Convention & House of Delegates

May 17-19 in Portland

The ONA Convention and House of Delegates will be held May 17-19, 2022 at the Hyatt Regency in Portland, OR. The theme for the convention is Stand Up, Rise Up, Celebrate! The Power of Our Profession.

The past two years have been difficult for everyone, bringing new challenges at every turn, all while exacerbating many of the issues that nurses have been facing for years. The 2022 ONA Convention is an opportunity for leaders from across the state to come together to learn from these challenges, share our knowledge, and move the nursing profession forward.

Together, we can stand up to employers who seek to put corporate profits ahead of those who are caring for the community. Together, we can rise up and build a better health care system that values caregivers and patients. Together, we can celebrate our victories, small and large, over the last two years as we continue to fight for a health care system that works for us, our colleagues, our patients, and our communities.

Join us for the ONA House of Delegates (May 18) and two days of educational sessions (May 17 & 19).

Registration closes May 11.

www.OregonRN.org/event/2022Convention