Bay Area Hospital (BAH)  
Bargaining Update #9  

May 31, 2022

The Latest from Bargaining

On Thursday, May 26, BAH met for the first time with your negotiating team to respond to ONA proposals. The rollover proposals that were voted down this spring were not responses to any of ONA's proposals but a proposal solely by BAH. Over the period of September 23 to February 20 - 150 days, ONA proposed new language, wages and PTO in 13 Articles. BAH administration had requested this meeting on Zoom prior to the fully scheduled day of bargaining on June 10 to present counter proposals for the ONA team to review. Present for the negotiating team for ONA was: Harry Brown RN, ED; Susan Sefers RN, APU; Allison Herbert RN, FBU; Jennifer Traylor, OR; Alexander Ludders, ICU; Matt Calzia, ONA Nurse Practice Consultant; and Misha Hernandez, ONA Labor Rep.

ONA’s bargaining team met Dennis Westlind, the new lawyer assigned to negotiate BAH from Bullard Law. Present from BAH Administration was: Cay England; Andrea Paullus; Kayla Weatherston; Samuell Peterson; and Tabitha Myers. Bay Area Hospital quickly went through the proposals with their own edits and proposals on all articles: 4, 5, 6, 8, 13, 15, 16, 17, 19, 20 and a new article - Violence Prevention strengthening language. There was no detailed response to the wages proposals. ONA is expecting a detailed response to the wages proposal at the next bargaining sessions on June 10 and June 14. While this was refreshing to finally have a response and bargaining officially has begun there was not a lot of movement on ONA’s proposed languages. The only tentative agreement (TA) we have come to is a small language change in article 19. There is hope that more proposals will be agreed upon so that we can move forward with the most important issues at BAH: safe staffing, scheduling, floating and wages. Currently the ONA bargaining team is reviewing all counter proposals in preparation to respond to the next full bargaining session on June 10.

To view our proposed articles please visit the BAH webpage at: OregonRN.org/BAH

Scheduled Bargaining Sessions: Friday, June 10; Tuesday, June 14; Thursday, July 7; and Wednesday, July 20. Please take a moment to thank the volunteer nurse leaders who have dedicated a lot of time to this long and difficult bargaining battle with BAH.

Other Issues to Note

APU Unit closing

Last week was a shock for the hospital and community of Coos Bay to discover the intent to close the only Adult Psych Unit in Coos Bay and surrounding areas. The proposed closure date is June 30. There are 18 nurses that will either move to another floor or take severance and leave employment of BAH. The contingency plan is still being discussed within the community. OHA

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had only just been made aware of the closure as of Friday. Tuesday, May 31 is the first Board of Trustees meeting since this decision. While this meeting on Tuesday is a financial report and will not have public comment, many ONA members, UFCW555 members, and community members will be present.

**Public Board of Trustee Meeting**
The next BAH public Board of Trustee meeting will be June 14 at BAH at 3:00 p.m. in the Myrtle Conference room. However, be aware that times and locations may be subject to change! This open to the public meeting is one that the community will be able to speak and ask the board questions. The ONA team will have shirts, buttons and signs available before this meeting.

**Safe Staffing Survey**
At BAH one of the most concerning issues nurses and all health care workers are facing is safe staffing. ONA values your input on safe staffing and upholding nurse practice standards of care. We will use the data from this survey to support our proposals at the bargaining table. Please use this code to access the link to the safe staffing survey at BAH.

**Steward Trainings**
Space is limited so register today at: