On Friday, June 10, the bargaining team met with the BAH administrative team in person at the Myrtle Room from 9 a.m. to 4 p.m.

Dennis Westlind, the new lawyer from Bullard Law, presented a counteroffer to the wages Article 11 along with a proposed extra shift differential.

**Our wins at the table for ONA nurses:**

- Proposed pattern scheduling language accepted.
- Family Birth Center (FBC) unit will operate as a closed unit.
- Weekend differential qualifying language will count as any day worked on Friday, Saturday or Sunday.
- Traveler contract nurse definitions and time limit of six months.
- Paid time off (PTO) accrual for ALL Hours Worked.

The following articles have a tentative agreement (also known as a TA) which indicates both sides are in agreement:

- **Article 2 – Definitions**
- **Article 6 – Hours of Work**
- **Article 15 – Grievance Procedure**

Unfortunately, the next bargaining session that had been on the calendar – Tuesday, June 14 has been cancelled by BAH administration due to an internal legal conflict.

The bargaining team will use this time to meet and continue to refine the language and work on the response for Article 11.

We have requested another date to be considered so that we can keep the momentum going at the table.

For now, the next bargaining sessions will be Thursday, July 7 and Wednesday, July 20 with email exchanges of proposals in between.
Board of Trustees Meeting June 14
6 p.m. at BAH Myrtle Room

On Friday, June 10, BAH announced that the Adult Psych Unit (APU) will not close at the end of June. As many of you are aware there was a great public outcry about the pending closure of the APU which many local organizations rely on as well as hospitals around the state.

Nurses, doctors, techs and CNAs as well as community members and elected officials have been alarmed at the prospect of the APU closing and voiced their concerns.

Behavioral health nurse and ONA member Tanouka Foster dedicated much of her time and energy to educating the community about the APU and advocating for non-closure.

Her efforts and the efforts of the community made a real difference. This is why it is important to attend the Board of Trustees meeting, Tuesday, June 14 at 6 p.m. at the BAH Myrtle Room.

Not only to hear the updates from the BAH administration but to hear from and see you. The Board of BAH is a publicly elected board who needs to hear from the community as well as employees of BAH to understand the challenges and issues BAH is facing.

We will have green ONA shirts available and signs as well. If you have a question for the board or comment you will be able to put your name down at the meeting for public statement. See you there!

For more information go to: https://bit.ly/BAH-BODMeeting

ANA Launches Resilience & Nurse Suicide Prevention Resource Site

The American Nurses Association (ANA) is committed to meeting the needs of nurses and has launched a NEW Nurse Suicide Prevention and Resilience Resource site to provide information and tools to address the critical issue of suicide prevention.

Research indicates that nurses are at a much higher risk of suicide than the general public. During this unprecedented time, nurses are struggling with mental health issues like fear, anxiety, depression, and post-traumatic stress as they respond to COVID-19 and continue to care for all patients.

Effectively managing these mental health issues is essential in nurse suicide prevention.

ANA’s Resilience and Nurse Suicide Prevention Resource site provides information and tools to:

- Build resilience
- Assist in active crises
- Support suicide survivors
- Offer grief and bereavement coping strategies
- Honor a nurse’s memory

We encourage all nurses to check out the site, bookmark the pages, and share the resources with a colleague or a friend in need.

Nurses, you are not alone. Help is available. Learn more here.