Stewardship Opportunities

The Bay Area Hospital (BAH) bargaining unit needs your help! The health of your union at BAH depends on member involvement and willingness to represent, serve, and help each other out.

A healthy bargaining unit has multiple stewards to help on each shift and each unit. At BAH, with the frequent turnaround in staff over the last few years, we are sadly short of stewards to act in the unit.

This is in part why it is so difficult to find out information or receive assistance when it is needed. Stewarts in the unit help answer questions about the contract and rights you have in the workplace.

In addition, they are available to act as a representative in the case of an investigatory or disciplinary meeting. They help pass on bigger picture issues that may come up as well as put nurses in touch with other people (such as your labor rep) who may be able to assist them when issues arise.

Introductory Steward Training:

Next Saturday, Feb. 25

Learn what it takes to become a union steward!

We will be teaching the basics of:

- Knowing your union rights
- Representing a co-worker
- Filing and processing a grievance
- How to find important items in your contract
- How to make our union stronger!

Register:


Scan the QR code with your phone or follow the link above to sign-up today!

Professional Development!

A benefit of your ONA membership.

Online continuing education is available through the ONA OCEAN site and through offerings from American Nurses Association (ANA).

As part of ONA membership nurses are automatically also a member of ANA! One of ONA’s highest priorities is to provide our members with expanded access to continuing education opportunities at free or greatly reduced rates.

We do this through a range of activities and events, including the ONA convention, special conferences, online webinars, and through partnerships with special interest organizations.

Many of these offerings are free to ONA members or are provided at significant discounts.

www.OregonRN.org/OnlineCE
The PNCC and Staffing Council

The PNCC and the Staffing Council continue with unfilled positions.

The Professional Nursing Care Committees (PNCC) is the perfect place for the nurse who has a passion for improving patient care and outcomes or finds themselves frequently in a position of leadership for other nurses. Involvement in these committees only strengthens the power of the bedside nurse at BAH.

So many of us want to care and be involved but often feel defeated to make change before we have ever started. This is an opportunity to refresh and renew some of the ideologies that lead us to nursing to begin with.

The staffing council works as an equal partner with managers in the unit to decide and develop the staffing plan that is needed for safe patient care.

They are the voices for the bedside nurses in the unit to address how the hospital addresses patient assignments, assessments of acuity and intensity, and ratios at the bedside.

Did you know that bedside nurses in Oregon are afforded an equal voice as managers determining this? There is language that specifically addresses that “productivity” metrics may not be the only determining factor in development of staffing plans.

If you are interested in serving as an advocate in the PNCC scan the QR code or follow the link to provide contact information and specify what committee you’re interested in.

https://www.surveymonkey.com/r/BAH23PNCC-STAFFCouncil

ONA’s Professional Services staff is available to all ONA members for direct, one-on-one consultation on a wide range of practice issues.

These include individual consultations on questions related to scope of nursing practice, health, safety and ergonomics, workers compensation, design of the workplace environment and career counseling.

www.OregonRN.org/CONTACTPS

Executive Team Nominations

The Executive team positions are now open for members to nominate themselves or another member to represent the needs of the bargaining unit!

If you know a nurse or you are interested in helping to maintain the strength of the bargaining unit, protect the interests of fellow nurses and stand up for the needs of ONA nurses at BAH.

THIS IS THE JOB FOR YOU!

EXTENDED: Nominations will close Feb 16, 2023 at 11:45 p.m. (2345).

Forms to nominate will be sent to personal emails on file with ONA and are available in break room bulletin boards as well!

https://www.surveymonkey.com/r/BAH23-NOMS