Bargaining Begins in Spring

Should we expand our team?

At our membership meeting last month we discussed whether we should expand our ONA/Benton County Health Department (BEC) bargaining team beyond our two current co-chairs. We anticipate holding a three-hour training session for all bargainers in January and February.

We also hope to develop draft proposals around that time. At our meeting, we discussed the following topics as possible proposals (presented in alphabetical order):

- Additional certification differential
- Clear and fair wage scale
- Compensatory time
- Emergency/pandemic provisions
- Employer retirement contribution
- Pay for performance
- Separate PTO from sick leave

Our leaders are reaching out to you to listen to you on possible proposals and whether to expand our bargaining team.

REVIEW OTHER CONTRACTS

As we prepare for bargaining, you may want to review other hospital contracts. Links to different hospital systems’ contracts are below:

Benton County: Other union contracts

Other Counties
- Multnomah: www.OregonRN.org/74
- Marion: www.OregonRN.org/MAC

Strong Hospital Contracts
- OHSU: www.OregonRN.org/75
- Sacred Heart Medical Center: www.OregonRN.org/86
- St Charles Bend: www.OregonRN.org/92
- Good Samaritan Regional Medical Center: www.OregonRN.org/58

NEXT ONA/BEC MEMBERSHIP MEETING

Tuesday, Dec. 1, 5:30 – 7:30 p.m. via Zoom.

Use your browser or download the Zoom app to your device. Link to join: https://zoom.us/j/96575102348?pwd=ek93bnyMjdxL3JqTFhzOEFRcGx6UT09

You can also join in by calling on any phone: (253) 215-8782

Meeting ID: 965 7510 2348
Passcode: 352985

For assistance, contact ONA labor representative Gary Aguiar via text/phone call (503) 444-0690 or email Aguiar@OregonRN.org.
SEEKING CAT MEMBERS
BARGAINING BEGINS IN JANUARY

We are building power for bargaining next year. We need Contract Action Team members (CATs), who are two-way communication liaisons that connect members to our bargaining team. Each team member selects five to seven nurses with whom they communicate every two to three weeks. These conversations typically take place face-to-face on breaks or during downtime on shifts.

The only required meeting is the 75-minute training. We have several trainings scheduled for January.

All sessions will take place from 10 – 11:15 a.m.

MONDAY, JAN. 18
MONDAY, JAN. 25
TUESDAY, JAN. 26
SATURDAY, JAN. 30
SATURDAY, FEB. 6

Register by contacting our ONA/MCW labor representative Gary Aguiar via text/phone call at 503-444-0690 or by email: Aguiar@OregonRN.org.

ONA Nurse Leadership Institute - Build Your Leadership Skills

Are you interested in taking your career to the next level? Apply today for the Oregon Nurses Association’s Nurse Leadership Institute (NLI). This free, year-long program is designed to help you improve your leadership and communication skills. Join a dynamic group of people who want to make positive change in health care through politics, practice and labor. In 2021, the NLI will focus on equity in nursing and health care during a series of monthly classes, a group project and a mentorship opportunity.

Space is limited, to learn more and complete your application, visit:

www.OregonRN.org/NLI