Support Our Team!

Our bargaining team needs your participation on Tuesday, April 13. To show our solidarity, we are asking every nurse to attend bargaining at least for a few minutes. We need you to show up!

Show Up For Bargaining

Each bargaining session will occur on a Tuesday with its own login details.

For our April 13 session, we will bargain from 9:00 a.m. – 5:00 p.m.

Two ways to join us:

1. Go here with your browser on any device
   https://global.gotomeeting.com/join/882912573

2. Dial in using any phone (312) 757-3121.
   Access Code: 882-912-573

Future bargaining dates have unique login details. We’ll announce them as we get closer.

- Tuesday, April 20 from 9:00 a.m. – 5:00 p.m.
- Tuesday, May 4 from 1:00 – 5:00 p.m.
- Tuesday, May 18 from 1:00 – 5:00 p.m.
- Tuesday, June 8 from 1:00 – 5:00 p.m.
- Tuesday, June 22 from 1:00 – 5:00 p.m.

Bargaining DOs and DON’Ts

- Do attend bargaining during your lunch breaks, 15-minute rest periods, and off work.
- Do use GoTo Meeting from breakrooms, the cafeteria, or the parking lot.
- Do mute your device and refrain from using chat.
- Don’t use Go To Meeting from client care and other public areas.
- Don’t attend bargaining when you are working, i.e., providing client care and performing work tasks!
Attend Bargaining, But Not While Working On The Floor

We invite nurses to attend bargaining, but not while they are scheduled to be working. Nurses at work should dedicate themselves exclusively to client care and work tasks.

We encourage nurses to attend bargaining during their lunch or 15-minute breaks. After reminding nurses of these rules, our employer may discipline employees who don’t abide by them.

Wear Your Button Everyday

Beginning Monday, April 12, we are asking nurses to wear an ONA button to show support for our team and our wage proposal. Our leaders will be distributing buttons to each of you. Please begin wearing them on Monday so that “a thousand flowers bloom” all at once! And keep wearing them until we get a settle our contract. Wearing a union button while at work is a protected activity under federal law.

What if a client asks me about my button? What can I say?

You have a legal right to respond to the question, however your answer should be concise and tightly scripted. For example, “I am a union member in the Oregon Nurses Association. We are bargaining with our employer right now. I wear the button to support our bargaining team.” Or some version of that.

If the client continues to ask questions, use your nursing skills to redirect them. For example, “I am here at work to provide you with care.” If they are persistent, send them to our website: www.OregonRN.org and say “ask our labor rep, he will be happy to answer all of your questions.”

Did You Know?

Federal law defends workers talking to workers about union matters; it is a protected activity under the National Labor Relations Act. Workers cannot be disciplined or face retribution for talking to others about union issues while at work.

What does that mean?

We can talk about union matters to a co-worker anytime we are off work while off County property. Further, we can talk to others while off the clock in non-work areas of our employer’s property. On our meal or rest periods, we can discuss union issues in the breakroom, the cafeteria, and the parking lot.

What about when I am on the clock?

While on the clock, we are there to work. However, if there is “downtime” (ha ha, yeah, right!), we can talk about union matters so long as it does not disrupt our work or interfere with client care.

ONA Virtual BULC, June 25

Join your colleagues from across the state to develop your skills and learn about Bargaining for the Common Good.

Mark your calendars for Friday, June 25 for the ONA Virtual Bargaining Unit Leadership Conference (BULC). This year’s conference will focus on Bargaining for the Common Good.

Bargaining for the Common Good (BCG) is a return to the roots of unionism – the basic idea of advancing shared interests. We are not just nurses, we are community members, parents, users of public transportation, and renters too! Our employers are required by law to negotiate employment contracts with us, but that only addresses one part of our lives and largely ignores the community members we live with and care for.

Registration will open in early spring. Visit www.oregonrn.org/event/2021BULC for more details as they are finalized.