

ONA/BEC

Bargaining Team

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**Work Safe
Not Sick**



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Bargaining Begins!

Nurses Want to be Treated Fairly

Today, we presented our proposals to improve wages and working conditions in our collective bargaining agreement with our employer. We bargained remotely on GoTo meetings and caucus on Zoom. See details below.

After months of consultations and discussions our team heard you loud and clear. Nurses want to be treated fairly!

We want similar provisions that we see in our county-represented union contracts and nurse contracts in our

area. We offered 26 proposals in 13 articles. See our [complete redline proposals](#), with a [new wage scale](#), and a [handy tracker](#).

Our top tier proposals include:

- A true wage scale built on years of service and elimination of the “pay for performance” system. Nearly every other union in the country has a wage scale, including the other two county unions.
- A new compensatory time bank

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We Need Your Support!

Please show up for bargaining.

We use GoTo meetings to negotiate remotely.

Tuesday, April 20, 2021 9:00 AM-5:00 PM

Click <https://global.gotomeeting.com/join/391727765>

Or call (786) 535-3211, Access Code: 391-727-765 (BEST OPTION)

If we are not in GoTo Meeting bargaining with employer's team, we caucus in Zoom.



Join our Zoom Meetings in one of these ways:

- **Any device's browser**

<https://zoom.us/j/2810307587?pwd=cZBLMnBVOVMxKzJFWWh0b1ZSY1U3UT09>

- **Download the Zoom app to any device**

Meeting ID: 281 030 7587 • Passcode: 6BjRSn

- **Dial on any phone 253-215-8782**

Meeting ID: 281 030 7587 • Passcode: 070754



Bargaining Begins!*(continued from page 1)*

- when we work more than 40 hours per week, from which nurses can get paid twice a year, just like the deputy sheriff's contract.
- County contribution of 1.5 percent to deferred compensation plan, just like
- the deputy sheriff's contract.
- Our employer will pay the entire short-term disability insurance premium through AFLAC.

**ONA Election Voting is Open**

Voting in the 2021 ONA Statewide Elections is open through May 10. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features contested races for Vice-President, Directors, Cabinet on Health Policy, ANA delegates and more. Vote today and let your voice be heard.

Thank you to all of the members who have stepped up to run for one of the statewide leadership positions. Our organization depends on strong leaders like you to participate in the election and help guide ONA into the future.

The candidate slates are posted on the ONA elections webpage and you can read the candidate bios in the ONA Statewide Election Voter Guide. Get to know the candidates before you cast your ballot.

**How to Vote**

ONA is using Election-America as the service provider for our 2021 ONA Statewide Election. All members will receive an email or postcard from Elections-America with your verification information: an election code and voting PIN.

For technical assistance, please contact Election-America at Help+ONA@election-america.com

For questions regarding your membership or election guidelines, please contact ONA at ONA@OregonRN.org.

The election closes 11:59 p.m. on May 10, 2021.

www.OregonRN.org/Elections