Benton County Update

PREPARING FOR BARGAINING, SURVEY OPENS FEBRUARY 8

We are about to go back to the bargaining table to win a better contract – for our families, our clients, and our community. Our bargaining team is now set: Angela Edwards, Niki Kelley, Robin Baker and Terry Deeds supported by our labor rep, Gary Aguiar.

We’ve been discussing possible proposals we might bring to the table. In a little more than a week, we will ask you to prioritize the following proposals in our survey:

- Additional certification differential
- Clarify overtime and “volunteering” provisions
- Clearer and fairer wage scale
- Compensatory time similar to other two unions
- Employer payment into retirement contribution 457(b), similar to other unions
- Extend pandemic provisions until end of emergency declaration
- Extension of PTO retention
- Individual allocation for continuing education dollars and hours
- PTO, separate sick from earned leave
- Revisit the pay for performance system
- Short term disability

It is important that we get 100% participation in the survey so that Benton County nurses can speak with a unified voice on client care and our working conditions.

You will receive an email message with the survey link on Monday, Feb. 8. We need every nurse to complete the survey by Feb 17.

MEMBERSHIP MEETING

We have a Zoom membership meeting on Tuesday, Feb. 23 to present the survey results and gather more input from you.

Join Zoom on your computer or smart phone. (While not necessary, we suggest downloading the app in advance.)

https://zoom.us/j/2810307587?pwd=czBLMnBV0VMeKzJFWh0b1ZSY1U3UT09

Meeting ID: 281 030 7587
Passcode: 6BjRSn

Dial by your location