NURSE LMAC PROGRESS ON WORKLOAD REVIEW

The Benton County-ONA Nurse Labor Management Advisory Committee (Nurse LMAC) is pleased to report our progress on addressing nurses’ workload. As a part of bargaining this summer, the parties signed a Memorandum of Understanding (MOU) that recognized that “many nurses cannot reasonably accomplish all of their assigned tasks during scheduled work time”. See the MOU here.

After several productive meetings this fall, the Nurse LMAC is now asking for your help. We are releasing a short survey for nurses to complete. The survey, which is completely anonymous, is a baseline assessment of our current state on workload issues. We will use the same tool to evaluate our progress at the back end of our work in a couple of years. The survey has nine closed-ended questions and should only take a couple of minutes to complete. The survey will close on November 19, so we can review the results at our next meeting. CLICK HERE FOR THE SURVEY. Please complete the survey today.

We are also preparing a longer survey with open-ended questions, which will allow nurses to describe their individual workload situation. It is vital that each nurse complete this longer survey when it arrives in a few weeks. This in-depth workload assessment will provide us with the information our committee will need to move forward.

Nurse LMAC agendas and meeting minutes can be viewed at: L:\Health\RNCC\Agendas and Minutes RNCC Meeting\LMAC. Please notify Kara Urrutia if you experience any issues with access.

Our committee, which meets monthly, does not have a permanent chair. We rotate the facilitator role at each meeting. We encourage you to contact any of our committee members listed below with your questions or concerns.

Kindly,

Carla Jones, Clinic Operations Director
Charlene Yager, Maternal & Child Health Nurse Manager
Eric Wolke, Assistant HR Director
Gary Aguiar, Oregon Nurses Association Labor Representative
Jo Missler, HR Analyst
Kara Urrutia, CHC Program Assistant
Mary Cox, Health Center Nurse Manager
Robin Baker, RNCC
Tiffanie Correia, RNCC
Tracy Martineau, HR Director