Cascade Health News Update

Dec. 12, 2019

Thank you for all your work to care for our patients. You provide a necessary and often overlooked function in our community!

We heard from many of you that Cascade Health's recent decision to have you clock in and out is a bothersome change in practice. We consulted with ONA’s legal counsel to understand what the law requires.

Indeed, the law does require this clocking in and out when we arrive and leave from work as well as for lunches. We recognize it is cumbersome, but there is no workaround or wiggle room in the law on this matter.

Every Oregon worker, including ONA-represented nurses in both acute care and clinic settings, must follow a similar procedure. It prevents unsavory employers from potentially underpaying their employees.

We investigated where we obviate the process with a side letter or an exemption, but the law does not allow it. Unfortunately, we are stuck with the new procedure.

If you have further questions or concerns, please contact our bargaining unit chair Zach Page or our labor rep Gary Aguiar.