Letter of Agreement  
between  
Oregon Nurses Association  
and  
Cascade Health  

**Temporary On-call Position Coverage**  
August 16, 2022  

Until the regularly scheduled on-call nurse is released to fully duty, the nurse will be paid their regular scheduled guaranteed hours, however will forfeit the $50 lump sum compensation for working each on-call shift. The back-up call nurse will be paid a lump sum of $50 for being available to make any needed visits. The regularly scheduled on-call nurse will perform phone triage for all incoming calls. If a visit is needed, the back-up call nurse will be contacted to make the visit and will be paid time and one-half times (1½ X) the straight time rate of pay for hours worked including travel time.

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<tr>
<th>Gary Aguilar for Oregon Nurses Association</th>
<th>Tamara Gryte for Cascade Health</th>
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