LETTER OF AGREEMENT
BETWEEN
OREGON NURSES ASSOCIATION
AND
CASCADE HEALTH
Split Shift Duties for Back-Up Call Coverage
January 30, 2023

Whenever a regularly scheduled on-call position nurse is unavailable due to position vacancy, vacation, sickness, or other leave, two back-up call nurses may split the coverage of the vacant shift duties with each being paid a lump sum of $50. In these cases, one nurse will perform phone triage for all incoming calls. The other nurse will make any needed visits paid at time and one-half (1.5 times) the straight time rate of pay for hours worked including travel time. If one nurse prefers to cover the on-call shift alone, they would receive the full $100 lump sum. All other contractual provisions apply, including 8.11 Back-up Call Coverage and 9.16 Back-up Call Coverage Compensation.

This agreement is effective upon the next monthly schedule after signature and will be in place for a trial period of six months.

Tamara Gryte for Cascade Health
1/30/23

Gary Aguiar for Oregon Nurses Association
January 30, 2023