Yesterday, our ONA bargaining team met management to continue our contract negotiations with a federal mediator. The federal mediator met with both parties to explain the mediation process and let us know the purpose of mediation is to probe for resolution and find middle ground.

Unfortunately, our ONA bargaining team did not experience a collaborative effort to find middle ground with management yesterday. Once again, management offered a first-year wage that does not put your wages above Seaside, nor did they offer competitive incentives. Management’s interest in freezing and eliminating the pension remains a high priority interest, and we have expressed that it is not an interest of ours. Our CMH leaders believe that it is not in their interest to lead in wages and incentives even though they are a leading hospital in revenue and care.

Although management is adamant with freezing and eliminating the pension and refusing to negotiate part-time hours, on-call hours, incentives, and staffing committee language, our intent is to explore resolutions for the 15 outstanding contract articles that will ultimately recruit nurses, retain us, and respect us and our patients.

Our bargaining team is dissatisfied with CMH’s mediation proposals. After today, we need to decide on whether we stand together for respect, retention, and recruitment or not. Health care industry standards are no longer behind inflation, and it is time that the Hospital acknowledges this through the negotiation process.
Bargaining Update Continued

As we move toward a vote by members to authorize the bargaining team to call a strike if/when needed, your bargaining team is working to assess how we can move forward to maximize our leverage in negotiations and win on our top priority issues.

Our bargaining team is committed to ensuring an open and democratic process and pursuing the will of our membership. We need your full engagement and commitment so we can win many of our issues. We need to demonstrate the solidarity and power we have as nurses in our community by supporting and showing up to a possible strike, when needed!

Stand up for our contract, our patients, and our practice, and click on the link or scan the QR code to pledge your support for our bargaining team to call for a strike. Your responses to the survey will help us understand the non-negotiables for the upcoming mediation dates and help us decide on next steps. When you pledge your support, you are letting the bargaining team know that you support a strike vote and will show up and participate in a possible strike.

https://www.surveymonkey.com/r/2023CMHStrikeSurvey

Columbia Memorial Strike School Information!

Please come to learn the following:

- Management's full current proposal vs. our bargaining team's current proposal.
- Strike tactics health care unions use to secure strong contracts with higher standards.
- Our union's democratic process & timeline for authorizing a strike.

Option 1: Strike School via Zoom, Sunday, September 17, 1:30-2:30p.m. Click here for the link.

Option 2: Strike School via Zoom, Sunday, September 18, 5:00-6:00p.m. Click here for the link.

Update your contact details below to ensure you receive our bargaining updates and emails. It is very important that you stay informed and aware of the updates. Our potential strike will be delivered electronically via email and your updated contact information is needed.

www.oregonrn.org/UPDATE

If a strike is called, you will need to be an ONA member to vote. Become a member by scanning the QR code below.